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Academic

[University Results] Narmada College of Management (NCM)

GTU (Gujarat Technological University) has announced results of odd Semesters of MBA Full Time and Part Time of Winter - 2022 Examination.

EXAM	WINTER 2022				
	MBA FULL TIME		MBA PART TIME		
SEM	01	03	01	03	05
TOTAL APPEAR	71	67	25	13	10
PASS	57	63	18	08	07
% RESULT	80.3	94.0	72.0	61.5	70.0
INSTI. RANK	04	03	01	01	01

** Institute Rank Not Declared by GTU.

[University Results: APRIL-2023 EXAM] Narmada College of Science and Commerce (NCSC)

**NARMADA COLLEGE OF SCIENCE AND
COMMERCE
APRIL- 2023 EXAM (RESULT RANK)**

RANK NO.	COURSE / SEMESTER	NAME OF STUDENTS	YGPA
1	B.Com Sem-2	ANKLESHWARIA AMTULLAH KHOZEMA	8.50
2	B.Com Sem-2	MODI PRACHI MAYURKUMAR	7.89
1	B.Com Sem-4	KAPADIYA MAHERINSABA MOHAMMEDILYAS	8.50
2	B.Com Sem-4	SADIQUE ABDUL TAUHEED ALAM	8.48
1	B.Com Sem-6	HAJARIWALA TISHA NILESHKUMAR	7.39
2	B.Com Sem-6	PATHAN BUSHRA SARFARAJKHAN	7.14
1	BCA Sem-2	AGARWAL BITTU SUNILKUMAR	9.37
2	BCA Sem-2	PATEL REHNUMABANU IRFANBHAI	8.91
1	BCA Sem-4	SRIVASTAV MITALI RAMAN	9.41
2	BCA Sem-4	PATEL HITARTHIBEN PRAVINBHAI	8.43
1	BCA Sem-6	MEHTA OM KARTIKKUMAR	8.63
2	BCA Sem-6	KUMHAR SHASHIKALA SHIVLAL	8.52
2	BCA Sem-6	YADAV AJEY UDAYRAJ	8.52
1	B.Sc (CS) Sem-2	ANKLESHWARIA ARVA HABIB	7.77
2	B.Sc (CS) Sem-2	PATEL NIYATI DHARMESHKUMAR	7.68
1	B.Sc (CS) Sem-4	PATEL MAHAMADRUSHAN BASIR	8.05
2	B.Sc (CS) Sem-4	MAKWANA DEV JAYESHBHA	7.68
1	B.Sc (CS) Sem-6	PANDIT RAVIKANT HANSKUMAR	7.64
2	B.Sc (CS) Sem-6	GOHIL PRANAYKUMAR JAYESHBHAI	7.50
1	B.Sc (Elec.) Sem-4	YADAV JUHI TEJA	5.55

1	B.Sc (Elec.) Sem-6	MESHAM SANDESH NARENDRA	8.55
1	B.Sc (Chem.) Sem-2	CHAVDA PRERANABEN HARENDRASINH	8.68
2	B.Sc (Chem.) Sem-2	BHATT PRACHIBEN ANILKUMAR	8.50
1	B.Sc (Chem.) Sem-4	MISTRY NEHALBEN MINESHBHAI	9.25
2	B.Sc (Chem.) Sem-4	PATEL DIPTIKUMARI KAMLESHBHAI	8.75
1	B.Sc (Chem.) Sem-6	TADWALA ZAINAB SULEMAN	8.41
2	B.Sc (Chem.) Sem-6	PRAJAPATI NEELKUMAR ANKURBHAI	7.82
1	BBA Sem-2	GUPTA NAINA RAHULBHAI	8.08
1	BBA Sem-2	SHAH PARV DEVESH	8.08
1	BBA Sem-2	VAKHARIYA NANCY KETULKUMAR	8.08
1	BBA Sem-2	ZALARIYA YAGNI RAMESHBHAI	8.08
2	BBA Sem-2	SHAIKH ASMABANU ZAHIRABBAS	7.92
1	BBA Sem-4	LAKHOTIA ANMOL ASHOK	8.67
2	BBA Sem-4	SUJANIWALA NASIREFATEMAH MOHAMEDMUZZAKKIR	8.08
2	BBA Sem-4	CHAVADA HARSHIKA GOVINDBHAI	8.08
1	BBA Sem-6	SUTHAR ISHIKA YOGESHBHAI	7.92
2	BBA Sem-6	SHAH BABITA BALIRAM	7.58
2	BBA Sem-6	GIRI SUSHMA MAHENDRA	7.58
1	M.Com (FM) Sem- 2	JADAV BHUMIKA MANDAN	6.75
2	M.Com (FM) Sem- 2	BHATT YESHAKUMARI PARESHBHAI	6.58

2	M.Com (FM) Sem- 2	PATANVADIYA PRATIMA JAYANTIBHAI	6.58
1	M.Com (FM) Sem- 4	MAHESHWARI PRIYABEN TANSUKHBHAI	7.67
2	M.Com (FM) Sem- 4	SHILU HEMANSHI MAHESH	7.33
1	M.Com (MKT) Sem-2	PATIL DHANSHREE JAGDISH	7.92
2	M.Com (MKT) Sem-2	SHARMA NIDHI RAJKUMAR	7.58
1	M.Com (MKT) Sem-4	MISHRA ANJALI RAKESH MISHRA	7.13
2	M.Com (MKT) Sem-4	VASAVA GAURANG ABHESINGBHAI	6.54
1	M.Sc Sem- 2	VAISHNAV CHETANDAS HASMUKHDAS	8.81
2	M.Sc Sem- 2	MODI DARSHAN BHUPENDRAKUMAR	8.69
1	M.Sc Sem- 4	PANDYA DHRUVI YATINKUMAR	8.46
2	M.Sc Sem- 4	GOUD NITESH ANILKUMAR	8.38

[Entrepreneurship Awareness Programme] Narmada College of Management (NCM)

Date: 8th April, 2023

Venue: Narmada College of Management



An Entrepreneurship Awareness Programme was organized for the first year students of MBA by Narmada College of Management on 8th April 2023. Shri Ashok Jadhav was the guest speaker for the session. Mr. Ashok Jadhav is an entrepreneur by profession. He is the managing director of Excellent Infrastructure Pvt. Ltd. He is also a trainer and facilitator for Skill India and Start up India, Stress Management, Personal Effectiveness, Graphology, Chakra Healing and Theta Healing. He is also the author of a book on Entrepreneurial Emotional Intelligence.

Passion, creativity, and resilience are the most crucial skills in business. If you've got those, you're ready to embark on the journey."

-Jo Malone



Ashok Sir started his session with a motivational song. Then he discussed about the driving forces of entrepreneurship. He explained the difference between a Businessman and an Entrepreneur with examples. He also highlighted the difference between a Startup and a Business. Sir also spoke why it is important to be innovative for an entrepreneur.



The speaker also addressed the students on Principles of Den Pena, ways to develop

Adversity Quotient and also on ways to increase Emotional Intelligence. He also shared some inspirational videos. The session was concluded after a question answer round.

Student Volunteers of the event were: Surbhi Bhatt, Khushi Agrawal, Palak Vanza, Dhvani Patel, Krishna Modi, Mihir Suman.

Coordinator:

Prof. Iram Khan, Assistant Professor, NCM

[Group Discussion] Narmada College of Management (NCM)

Date: 15th April, 2023

Venue: Narmada College of Management



On Saturday, April 15th, 2023 a Group discussion was conducted on four various topics divided in four rounds. It consisted of 12 students. Two groups were being formed and it was a very interactive sessions with a lot of information and knowledge being exchanged.

2. Topics for GD were:

Topic 1: Ethical issues in auditing”.

Name of Participants: Vrajeshwari Yadav, Gaurav Mistry, Pinal Patel, Laxmi Mathur, Honey Patel and Nirali Patel

Topic 2: Imbibing interpersonal Skills to be star performer

Name of Participants: Satakshi Patel, Nikita Patil, Mehjabin Patel, Divya Gandhi and Dhaval are the participants in next group.

Topic3: How do I ensure achieving performance target

Topic 4: Importance of job rotation during the first year probation period in banking sector.



The various points covered in discussion amongst students were, Introduction to the topic ,Transparency issues, Conflict of interest, Standards of auditing, Independence of auditors, Time constraints, Principles of auditing etc. in ethical issue in auditing discussion. These were some of the topics being covered in detail along with some other partiality.



Second group discussion on “ ethical issues in auditing”, the introduction being given by Satakshi Patel , the other points being covered by group members were Prevention from disclosure, Code of ethics by auditors, Independence of auditors, Influencing objectivity and integrity, Independence of auditors, Pressure from management etc.

In the next topic discussion: “Imbibing interpersonal skills to be a star performer “.The discussion was being initiated by Vrajeshwari Yadav. Various points were discussed in third GD were; Introduction to the topic, Proper communication, Active listening, Seminars and communication with superiors and subordinates, Proactive and accountable, Conflict resolution, Time management, Teamwork, Flexibility etc.

Active listening, Empathy, Constructive criticism, Conflict management, Communication, Leadership, Negotiation, Emotional intelligence, Team building etc. Attributes were discussed in the second group of six members.

It was a very interactive session and so many new ideas had popped in. Again, the discussion concluded on a good note. Subsequent discussion on two more topics “Achieving Performance Target”. The topics being covered were Positive attributes of Participants: Participative, initiative and invoking, thoughtful and well prepared. Importance of job rotation discussion was initiated by Gaurav Mistry who went on to explain the meaning of the topic and gave an insight of the same. Discussion revolved around Skills deviation, Adaptability, Employee engagement, Understanding organization culture, Identifying talent, Risk management, Identifying training needs etc. The other side / aspect of job rotation was also being discussed like; Cost time and money, Inappropriate for employees to adjust, Losing focus, Demotivating, Unclear goals etc.

The discussion started with the topic “Achieving Performance Target”. The introduction was given by Satakshi Patel. The topics covered were: Introduction, SMART goal, Tracking progress, Prioritizing, Ways to motivate employees and some real life ways and examples were being discussed. Measure the progress and way to measure it which is KPI, Feedback, setting milestones, surveys, etc.

Other point of discussion in second group of participants were accountability from colleagues, Self-care practices, Roadblocks and overcoming it, Alternative approaches, Focus on smaller

goals, learning from setback. This was specifically an interactive session because students shared the importance of achieving the targets and students shared their personal experiences. There were various points being discussed with different suggestions popping in from various students.

3. Positive attributes of Participants: Initiative, leading, well prepared, team work, supportive.

4. Areas for improvement: English communication and confidence.

5. Best Performer: Vrajeshwari Yadav, Satakshi Patel and Gaurav Mistry

Conclusion: It was a good discussion or exercise.

Later, mentor Dr. Chetana Makwana gave the students a review about their performance in the GD and appreciated as well as provided critical evaluation wherever necessary. She gave us many tips and tricks and suggestions as to how to perform in a GD and the various dos and don'ts about it. This was the must and much needed session for a good practical experience.

Coordinator:

Dr. Chetna Makwana, Associate Professor, NCM

[Guest Lecture: Importance of Services in Marketing] Narmada College of Management (NCM)

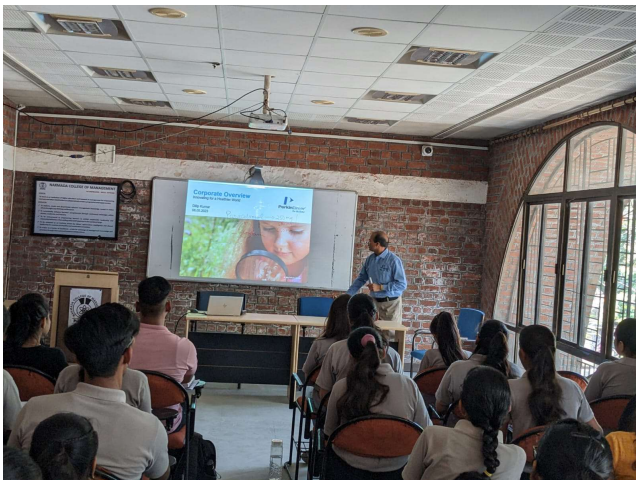
Date: 8th May, 2023

Venue: Narmada College of Management

A guest lecture by Shri Dilip Kumar, Associate Regional Manager, Perkin Elmer India, Bharuch, was organized for the second semester, first year students on the topic, Importance of Services in Marketing, on Monday, 8th May, 2023. Shri Dilip Kumar is a graduate from National Institute of Technology, Surat and is working with the company for 23 years.



Beginning with the introduction of the company and its major products, Shri Dilip emphasized the importance of Services as a revenue source for the company. He said that out of 8 million dollars of revenue in the current year for the company, close to four million comes from Services.



He discussed in detail the various types of services which the company offers to its customers, the all India service network of the company, how the concept of rate contract is designed by the company for its customers and the role of service personnel in ensuring customer satisfaction for the company. The session ended with a discussion with the students on their questions and sharing of a small gift from the company with all the students.

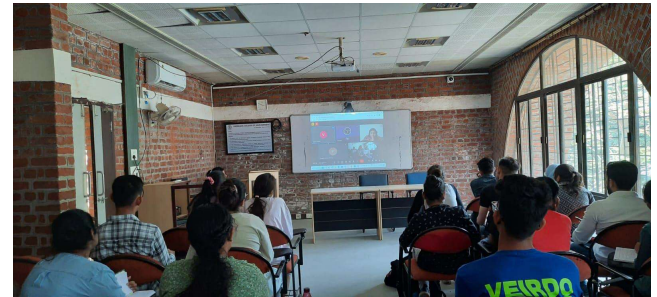
Coordinator:

Dr. Subhash Yadav, Associate Professor, NCM

[Guest Lecture: Am I Prepared for an Interview?] Narmada College of Management (NCM)

Date: 25th April, 2023

Venue: Narmada College of Management



Narmada College of Management had organized a guest lecture by Ms. Vaibhavi Mehta for the second year students of MBA with the objective of improving their interview skills.



Ms. Vaibhavi Mehta is based in Singapore and is Director, market development, Asian markets in regional marketing with RGA (Reinsurance Group of America). She is a regular speaker at summits, industry events and management colleges.

She started the session with basics of curriculum Vitae CV) and informed students about various do's & don'ts. A CV must contain career summary, experience, accomplishments, achievements, skills and personal details where in one must list out hobbies. A person must be honest while preparing CV and should not bluff when listing down hobbies & Achievements. The CV should not be fancy but be as simple as possible. For a fresher with no experience, a CV should have only one page. Ms. Mehta also showed her own CV to students.

She explained the qualities that recruiters are looking for viz. communication skills, problem solving ability, confidence, politeness and domain knowledge.

She advised students to not be nervous before or during interview. The nervousness can be removed by facing as many interviews as possible. The students can know about frequently asked questions through this experience.

She also advised students to ask details about the company and the job from the interviewer.

She also advised that students should educate themselves about the company they are interviewing for because it serves two important purposes. Firstly, it helps ensure that the company's mission & culture align with their own interests, career goals & values. Secondly, the ability to authentically incorporate this knowledge into an interview shows that the candidate is thoughtful, well-prepared & truly interested in becoming a member of their team.

The session ended with an open Q&A session.

Coordinators:

Prof. Rakhi Thakkar, Assistant Professor, NCM

Prof. Rakesh Panchal, Assistant Professor, NCM

[Coaching of Finishing School] Narmada College of Science and Commerce (NCSC)

Date: 17th April, 2023

Venue: Narmada College of Science and Commerce



Narmada College of Science and Commerce conducted the coaching of Finishing School's two batches of 35 students each from 17th April to 10th May, 2023. Finishing School is the project of the Knowledge Consortium of Gujarat for grooming the outgoing students with soft skills, life skills and communication skills. This time it was the H. Kumar's Education Institute that conducted this 80 Hours training which was very much successful and was thoroughly enjoyed by the student participants. Ms. Anita Raj, Dr.

Yogesh Ramani and advocate Jeet Manghani were the expert faculties for these courses.



The students received the certificates of completion. The coaching under the project of Finishing School is being looked after every year by Dr. Praveen Rajgadi (Chemistry) and Dr. Kalika Shah (English).

[Webinar on Payroll and Compensation] Narmada College of Management (NCM)

Date: 27th May, 2023

Venue: Narmada College of Management

Webinar on Payroll and Compensation was attended by total 44 students of NCM which includes first year and second year HR students was held on 27th May, 2023, organized by the firm - The Seven Academy. Prof. Rashmi Ghamawala and Prof. Rakhi Thakkar from the NCM actively participated in the discussion. The purpose of the webinar was to educate students on how payroll and compensation are actually used in the corporate world.

Ms. Harshita Pandey acted as a moderator of the webinar. Prof. Roy was invited as an expert for the webinar and gave the attendees a brief overview of the state of payroll and compensation in the corporate sector today. He shared that there is a significant gap between theoretical and real-world applicability.

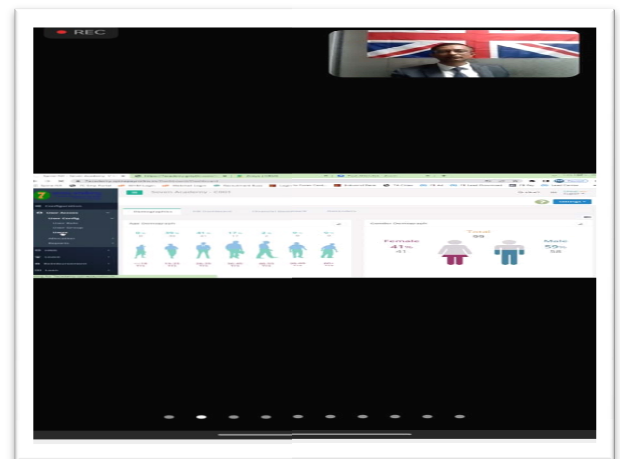
The payroll and compensation are created using a lot of technical jargon and tools, just like in real life. Prof. Roy explained that salaries can be paid

on a daily, weekly, or monthly basis, and that they might vary from one country to the next. For example, salaries in India are paid on a monthly basis whereas they are paid on a weekly basis in other countries.

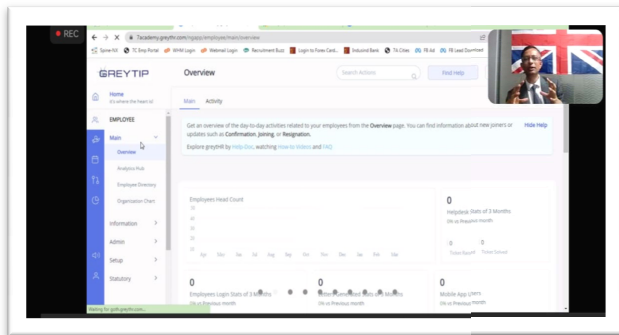
He added that organization creates CTC (Cost to Company), which includes all direct and indirect benefits, after choosing a candidate. The offer letter gets accepted by that candidate who is most at ease with its terms. There are some fixed statutory regulations that is observed by every organization, such as PF, ESIC, etc., as the new salaries legislation would provide more clarity.

Interesting part of the webinar was - Prof. Roy demonstrated glimpse of the software used for managing payroll & compensation by Industries. He made the audience understand how these software works and what benefits are reaped after using this software by the industry. He explained that fingerprints are utilized in biometric data collection to track every employee's in and out shifts.

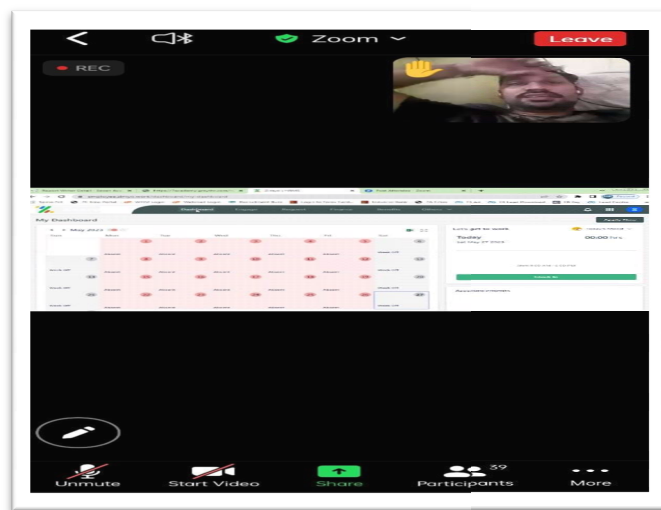
1. Spine software



2. Greyt HR software



3. Zimyo Software



Webinar ended with the set of Questions posed by some of the Attendees like:

First question - Is gratuity included in the CTC? - where expert answered as Yes, it is a part of CTC because the employee receives it after serving the company for five years.

Second question - In the event that the software loses the data, can the data be backed up? to which Prof. Roy replied that Software is created in accordance with the customization of the organization, taking into account the elements that should be included in the payroll. In addition, the software provider offers backups in the event of the loss of data.

Third question - What is LOP? Where Prof. Roy explained - The term "LOP" stands for "loss of pay," which means that when an employee takes unpaid leave, he will not be compensated for that time.

Fourth question asked was -What is the difference between Time office and Payroll? And Prof. Roy explained that there is a difference between time office and payroll. Earlier, registers were used to track employee attendance, and time office was used to log employees' entry and exit times. As technology has advanced, the terms have changed, but many organizations still use time office today.

Fifth question asked was - How is finance useful in HR? Prof. Roy replied that Payroll calculations are handled by HR and therefore having strong financial skills will boost your resume.

And the final question was - Are perks and benefits the same things? To which Prof. explained Perks are E-shops that are being given to the employee. It is used at high level while benefits are reimbursement and other facilities to the employee. It is used as low level.

Ms. Harshita Pandey concluded the webinar by a positive remark that this webinar would be advantageous to the applicants who attended as the company selects those candidates who have sufficient software skills.

The duration of webinar was 1.5 hours and it was very informative session and worth learning about how payroll and compensation are managed in the corporate world.

Coordinators:

Prof. Rashmi Ghamawala, Assistant Prof., NCM

Prof. Rakhi Thakkar, Assistant Professor, NCM

**[Workshop on Data Analysis using SPSS]
Narmada College of Management (NCM)**

Date: 20th May, 2023

Venue: Narmada College of Management

The use of statistical tools and techniques for research in the field of Management is found to be enormous in recent times. A clear understanding of the theoretical issues and the skill of operating the software are two significant requirements for proper use of such tools and techniques. To get our management students

acquainted with statistical tool, a workshop on the usage of Statistical Package for Social Sciences (SPSS) software was organized on 20th May, 2023 by Narmada College of Management, under research centre activity from 11:00 A.M. to 3:30 P.M. Prof. Rashmi Ghamawala, HR faculty & Coordinator, Research Center, NCM acted as a resource person for the workshop. Direct beneficiaries were MBA second year students (total 50 students) of NCM which will help them to apply knowledge gained in completing their final year comprehensive research projects.

Discussion, Demonstration using SPSS software and Hands-on training using SPSS.

Topics covered were Overview of SPSS (Statistical Package for Social Sciences), Data entry & data cleaning, Data structuring using Data Editor, Descriptive Statistics, Measures of Central Tendency, Measures of Dispersion, Reliability and Normality test, includes Cross Tabulation and Diagrammatic representation of data, parametric test like Independent t-test, Anova, correlation and regression etc... Non-parametric test chi-square test, Correlation, Two independent population t-test, Mann Whitney U test, Kruskal Wallis test etc.



Overall workshop went well. Students' queries were resolved during session itself and after workshop also.

Conducted by:

Prof. Rashmi Ghamawala,

Coordinator, Research Centre, NCM

[Expert Lecture on “BASIC CONCEPTS OF DYE & DYE INTERMEDIATES” by Dr. D M Vashi, Rtd. Associate Professor, NCSC, Bharuch] Narmada College of Science and Commerce (NCSC)

Date: 27th June, 2023

Venue: Narmada College of Science and Commerce

The aim of the workshop was to enable the students to operate the SPSS software on their own and understand when and what type of statistical method to use. The programme was scheduled with the objectives - to provide hands-on training in the applications of statistical software (SPSS) in the research data processing and also to understand the rationale behind the application of different statistical techniques. The Methodology adopted includes Lectures and



An Expert Lecture on “Basic Concepts of Dye and Dye Intermediates” by Dr. D. M. Vashi, Retired Associate Professor, NCSC has been organised at Narmada College of Science and Commerce.



Dr. D M Vashi, a former Associate professor from the Chemistry department of Narmada College of Science & Commerce, Bharuch has an illustrious career in the field of chemical research and education. Over the span of four decades, he made significant contributions to both academia and industry, leaving a lasting impact on the scientific community.

Dr. Vashi began his academic journey by obtaining a Bachelor's degree in Chemistry from Veer Narmad South Gujarat University, Surat. His passion for the subject led him to pursue a Ph.D. in Organic Chemistry, specializing in the synthesis of complex organic compounds. Throughout his graduate studies, he

demonstrated exceptional research skills and an innate curiosity, which laid the foundation for his future accomplishments.

Under the guidance of Dr. K R Desai from the Chemistry department of VNSGU, Surat Dr. Vashi completed his doctorate and embarked on a career in academia, joining as the faculty of the same prestigious university in the position of an assistant professor. He quickly established himself as an engaging and dedicated teacher, receiving accolades for his ability to explain complex concepts with clarity and enthusiasm. His students admired his approachability and his unwavering commitment to their intellectual growth. Simultaneously, Dr. Vashi pursued his research interests, focusing on developing innovative synthetic methodologies and investigating the applications of organic compounds in various fields in numerous publications in reputable science journals, earning him recognition among his peers. He also collaborated with industrial partners, contributing his expertise to the development of novel drugs and materials.

Throughout his tenure, Dr. Vashi supervised a multitude of graduate students, guiding them through their research projects and fostering their scientific growth. Many of his former students have gone on to become successful researchers and educators, a testament to his effective mentorship.

Upon his retirement, Dr. Vashi was recognized for his outstanding contributions to the field of Chemistry. He received several prestigious awards, including the Lifetime Achievement Award in Chemical Education. Despite retiring from formal academia, he remains an active member of the scientific community, engaging in collaborative projects, mentoring aspiring scientists, and delivering invited lectures at conferences and seminars.

Coordinator:

Dr. Deepika Shah, NCSC, Bharuch

[Seminar on “The Knowledge of Chromatographic Techniques, Analytical

Instruments and its Training” by VS ANALYTICAL SOLUTION and SANJAY SALES CORPORATION] Narmada College of Science and Commerce (NCSC)

Date: 5th July, 2023

Venue: Narmada College of Science and Commerce, Bharuch



ON THE DAY OF SEMINAR

The students of M.Sc. with Organic Chemistry should have practical knowledge of chromatographic techniques and analytical instruments. The Narmada College of Science and Commerce organized a seminar to impart the basic knowledge of chromatographic techniques before entering into the industries. It will also increase the couple of opportunities for the students as fresh candidates to get the job opportunities in various industries, training institutes, university, public and private organizations etc.



Experts were invited to give the basic ideas related to the industrial environment and about the difficulty faced by the fresh candidates.

ALL THE EXPERTS, FACULTIES AND GUEST

The faculties:

- Dr. B. M. Rawal (Former Principal of NCSC)
- Dr. A. K. Singh (I/C Principal of NCSC)
- Dr. P. Rajgadhi (HOD of Chemistry department (GIA))
- Dr. Deepika Shah (HOD of Chemistry department (SF))

The experts:

- Mr. Sanjay Shah (Sanjay Sales Corporation)
- Mr. Pranav Brahmbhatt (The expert)
- Mr. Chintan (V S Analytical solution)
- Mr. Pradeep Raj (V S Analytical solution)

The seminar commenced with the introduction of all the speakers and experts from the VS Analytical solution and Sanjay Sales Corporation who were invited to give us basic knowledge of the chromatographic techniques, analytical instruments mainly about the gas chromatography and liquid chromatography. Where the two of the experts explained us about the experience and the environment of the many of the pharmaceutical, dyes, pigment, resin, chemical industries etc.

COMPANY PROFILE

1) VS ANALYTICAL SOLUTION

They are playing a worthwhile role in the field of Education and ultimately Pharmaceutical Chemicals, Bio-organics, Petroleum & many other industries.

2) SANJAY SALES CORPORATION

They provide gas regulator, gas manifold system and gas purification system. They have provided many oxygen cylinders to the hospital during the pandemic Covid 19.

Introduction to Training:

This HPLC/GC course is designed to help new users become familiar with all aspects of the chromatography. This course will help any new user get started by giving practical information on HPLC/GC theory, its many modes of operation and how to ensure that the analysis and the HPLC/GC are working properly. New HPLC/GC users who take this course will be empowered with the tools they need to get a solid start using this analytical tool with its many valuable & versatile analytical uses.



STUDENTS' FEEDBACK

The students were glad to have this golden opportunity to have the knowledge, the training

and the courses provided. They look forward to benefiting from the session for their better future.

The seminar greatly expanded their understanding of mindfulness and gave them great understanding of how it can be used and taught to develop their self-awareness/self-management skills.

CONCLUSION

The students were thankful to Dr. B.M. Rawal, Dr. Praveen Rajgadhi and Dr. Deepika Shah for organizing such an informative seminar to gain knowledge about chromatographic techniques and trainings. They hope to get more informative opportunities further to have such a wonderful experience of training seminar.

The special thanks were expressed to Mr. Sanjay Shah, Mr. Pranav Brahmbhatt, Mr. Chintan, Mr. Pradeep Raj for conducting the seminar for the benefit of students and for expanding their knowledge about working on analytical instruments.

Best Practices

[MAP-Multidisciplinary Action Project: Blood Donation Camp] Narmada College of Management (NCM)

Date: 30th December, 2022

Venue: Sewashram Hospital, Bharuch





The gift of blood is a gift to someone's life

Ms. Benazir Mansuri, Ms. Nidhi Modi, Ms. Razeena Malek and Ms. Renuka Mothay, students of MBA Semester III, organized a second Blood Donation Camp at the Red Cross Blood Bank Sewashram Hospital Bharuch on 30th December 2022 from 10.30 am to 1.30 pm. The event was a part of Multidisciplinary Action Project (MAP). Total 25 units of blood were collected during this camp. The donors were provided with a certificate and a gift from Red Cross as a token of appreciation.

Coordinator:

Prof. Iram Khan, Assistant Professor, NCM

[Workshop: An Introduction to MENDELEY] Narmada College of Management (NCM)

Date: 3rd April, 2023

Venue: Computer Lab, Narmada College of Management

Dr. Shailesh Shah, Librarian, Narmada College of Management had delivered the session on "Reference Management Software" for MBA Faculty Members on 03rd April, Monday, 2023. The hands-on training was also given to all the faculty members in the Computer Lab.



The following points were covered in this workshop:-

- Introduction about the MENDELEY Software, Installation of Mendeley software in Desk Top Computer, explore how to add the files, folders and do manual entry in the library.
- View as Library Citation, Table view, Different Citation Style like APA, Chicago, and IEEE etc.
- Explore different tools how to install web Importer and MS Word Plugin.
- Create notes and highlight the important work in document.
- How to insert citation and insert Bibliography In word document.

Coordinator:

Dr. Shailesh Shah, Librarian, NCM

[Visit to the NGO "Shelter for Urban Homeless (SUH)"] Narmada College of Management (NCM)

Date: 27th May, 2023

Venue: Sewayagna Samiti, Bharuch

The four students of Narmada College of Management, Bharuch pursuing M.B.A (FY) on 27th may 2023 went for a visit to an NGO "Shelter for Urban Homeless (SUH)". All of them were welcomed whole heartedly and one of their faculty members spoke about the NGO and its functions.



This NGO started its operation from 6th January 2021. In this NGO poor homeless people are given shelter. Medical treatment of dependents is taken care of by the institute. Also clothes etc. are given. Even today, about 140 homeless people live in Shelter 2. Their maintenance and care is done by the organization. The NGO has its own kitchen. Homeless people are provided nutritious food for 2 (two) meals. The organization has 7 (seven) ambulances which are used to bring and transport homeless people. The organization runs on donations. Bharuch district schools are also helping under CSR.

NGO also provides oxygen machine, stick, backrest, wheelchair, hydraulic bed, toilet chair to needy people against nominal deposit. It also distributes the grains to blind people, pregnant ladies, HIV and TB patients.

The students visited the whole NGO including kitchen, bed area, and family room and met some homeless people living there. In this NGO the birthdays and anniversaries of that people are celebrated together.

The NGO visit was a new experience for the students as it gave them exposure and knowledge about the function of NGO.

Coordinator:

Prof. Rakesh Panchal, Assistant Professor, NCM

Award / Recognition

["Samvardhak" by Narmada Consulting Group] Narmada College of Management (NCM)

Date: 28th April, 2023

Venue: Narmada College of Management



On 28th April 2023, Dr. V K Shetty was invited to deliver a knowledge sharing session for the Faculties at Narmada College of Management. The aim of the session was to develop consultancy skills among the Faculties as a part of its accreditation process. Dr. V K Shetty has been serving as the Chief Executive Officer at Vishal Plastics, Jhagadia since May 2003. He has more than 40 years of experience with companies like Dow Elanco-National Organic Chemical Industries (DE-NOCIL), Universal Capsules etc. He is also associated with several Management Institutes as a visiting faculty. His areas of interest include Strategic Management, Interior Designing, Organisational Behaviour, and Logistics & Supply Chain Management.



Dr. Shetty, in his presentation acquainted the participants with the firm Vishal Plastics. Vishal Plastics is a proprietorship firm established in the year 1987. The firm is engaged in the manufacturing and supply of top-notch grade Plastic Packaging for Pharma & Food Industry. The firm specializes in standard and made-to-order packaging solutions for leading brands of Abbott India Limited, Himalaya Wellness Company etc. The firm has strived towards excellence by providing immaculate quality Plastic Packaging Products. Customer centricity is at the core of Vishal Plastic Industries in Jhagadia, and it is this belief that has led the business to build long-term relationships. Dr. Shetty also elaborated further on the Core Values, SWOT Analysis, Financial Performance Indicators, HR practices etc. at Vishal Plastics.

After the presentation Dr. Shetty invited questions from the participants. Dr. Subhash Yadav asked Mr. Shetty if it was a conscious decision of the owners of Vishal Plastics to remain a Proprietorship firm with a turnover of around ₹ 75-100 Crores. To which Dr. Shetty replied that it was a conscious decision as they did not intend to dilute the control over the firm. Moreover they believe it made them more accountable towards its stakeholders. Dr. Trupti Almoula asked about the succession planning at Vishal Plastics. The firm had been doing well for the past few decades. On asking if anyone among the second generation was interested to take over the reins of Vishal Plastics, Dr. Shetty responded that his daughters were into Medical

practice hence they were not interested in running a business. However they are sure to run the firm successfully for the next two decades. Dr. Chetna asked about the competitors of Vishal Plastics, to which Mr. Shetty replied that they didn't have any. Further there were more discussions on ethical dilemmas faced by the firm, what were the qualities that the firm looked for in a Consultant, and few marketing metrics of the organisation. The session ended with the two issues confronting Vishal Plastics. A) How to increase the Customer Base of the firm? B) How to retain the employees at Vishal Plastics?

Dr. Shetty and Dr. Almoula agreed that NCM may take up these concerns and provide indicative solutions to Vishal Plastics.

The session was indeed inspiring with lots of food for thought!

Coordinator:

Dr. Trupti Almoula, Director, NCM

[Completion of Course on Digital Marketing] Narmada College of Management (NCM)



Prof. Rakesh Panchal, Assistant Professor of Narmada College of Management has successfully completed the Google Certified online course on Digital Marketing on "From Likes to Leads: Interact with Customers" through Coursera.

Co-curricular / Extra-curricular Activities

[Competition: કોરોના સંક્રમણ અટકવવા તથા રસીકરણ અંગે] Narmada College of Science and Commerce (NCSC)

Date: 23rd March, 2023

Venue: Narmada College of Science and Commerce



On the occasion of આઝાદી ના અમૃત મહોત્સવ under Panch Prakalp (Event: કોરોના સંક્રમણ અટકવવા તથા રસીકરણ અંગે) Narmada College of Science and Commerce organized an Essay-Writing Competition on 23rd March 2023. 25 students registered for competition.

The theme of the competition was

1. Life during lockdown
2. Lessons from the pandemic

Three languages like English, Hindi and Gujarati were allowed for the essay writing. The result was based on different criteria like content, grammar, relevance of theme etc. The following three students won the competition:

First position : Sindha Mitali
Second position: Kadu Rituja
Third Position : Savat Mihir



The trophies and certificates were given away to the winners.

Coordinator:

Dr. T Lilly Shanker Rao, Faculty, NCSC

[Poster Making Competition: પર્યાવરણ, સ્વચ્છતા, જળસંરક્ષણ તેમજ જળસંચય] Narmada College of Science and Commerce (NCSC)

Date: 1st March, 2023

Venue: Narmada College of Science and Commerce

On the occasion of આઝાદીના અમૃત મહોત્સવ under Panch Prakalp (Event: પર્યાવરણ, સ્વચ્છતા, જળસંરક્ષણ તેમજ જળસંચય) Narmada College of Science and Commerce conducted a Poster making Competition on 1st March 2023. 4 boys and 7 girls registered for competition. The theme

of the competition was the Conservation of our Environment including cleanliness and water conservation.



Conveners of the Event: Dr D M Patel & Ms Rachana Vyas

Results: First: Shaikh Samiya, F Y B Com
Second: Rana Jahanvi, S Y B Sc

The trophies and certificates were distributed to the winners.

Coordinator:

Dr. T Lilly Shanker Rao, Faculty, NCSC

[Conference on “Guru Culture in Indian Culture and Importance of Guru”]
Narmada College of Science and Commerce (NCSC) - NSS

Date: 7th July, 2023

Venue: Narmada College of Science and Commerce



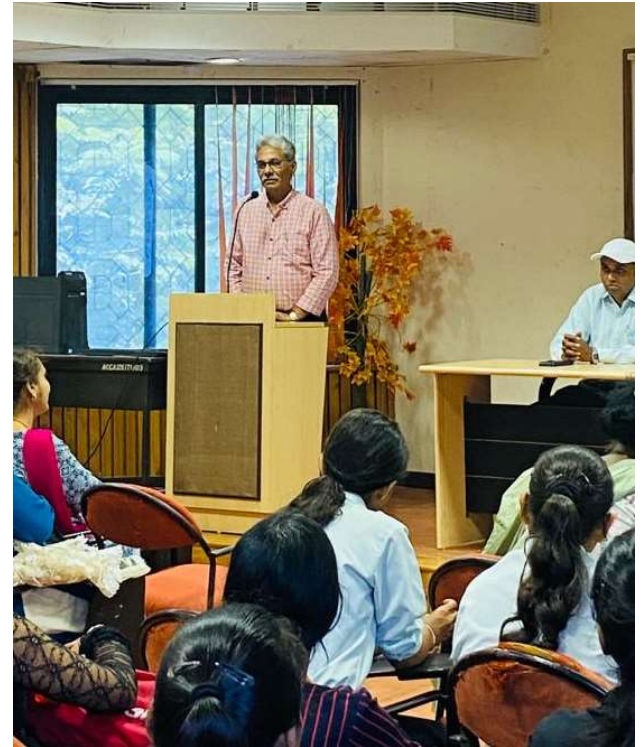


On the occasion of Guru Purnima, One-day Conference was organized by the NSS wing of Narmada College of Science and Commerce on July 7, 2023. The event aimed to honour and celebrate the importance of Gurus or mentors in our lives. The conference witnessed the presence of various faculty members and more than 100 students.



The conference commenced with a warm welcome speech delivered by Prof. R. L. Gilatar, the NSS Program officer. He expressed his gratitude to all the attendees and highlighted the significance of the event. Prof. Gilatar extended

a special welcome to the keynote speaker, Shree Niravbhai Patel, and all the faculty members, greeting their arrival with beautiful flowers.



Shree Niravbhai Patel, the esteemed keynote speaker, delivered an enlightening speech. He shared valuable insights on the role of gurus in shaping the lives of individuals. During his speech, Niravbhai drew upon historical examples to emphasize the importance of a guru-disciple relationship. He cited the stories of Shree Ram and Vashistha, Swami Vivekanand and Ramkrushna Paramhans, and Dattatreya and his 24 Gurus. These examples served as powerful illustrations of the profound impact the gurus have had throughout history.

Following the speech, Principal Dr. A.K. Singh delivered a vote of thanks on behalf of the college. He expressed his gratitude to Shree Niravbhai Patel for sharing his wisdom and insights with the audience. Dr. Singh Sir also acknowledged the faculty members and students for their active participation in making the event a success.

To conclude the conference on a patriotic note, the event concluded with the singing of the National Anthem, representing unity and respect for the nation.

[9thInternational Yoga Day] Narmada College of Science and Commerce (NCSC) - NSS

Date: 22nd June, 2023

Venue: Narmada College of Science and Commerce



The International Yoga Day celebration at Narmada College of Science and Commerce took place under the esteemed guidance of the college's Principal, Dr. A.K. Singh. His support and encouragement played a vital role in organizing the event successfully. The 9th International Yoga Day was celebrated with great enthusiasm and participation at Narmada College of Science and Commerce.



The event saw the active involvement of 349 students, including 104 boys and 245 girls. The yoga session was conducted under the guidance of Shri Vinaybhai Mistry, with coordination from the chief coordinator, Dr. Gaurang Chudasama. Various faculty members were appointed as coordinators for different departments, ensuring the smooth execution of the event. Gratitude was also expressed towards Mr. H.K. Patel sir for supporting and guiding the event.

The volunteers of NSS and Programme Officers Mr. Ashvin Patel and Mr. Ramniklal Gilatar played an important role in making it successful by doing the required arrangements for the event.

Chief Coordinator:

Dr. Gaurang Chudasama

NSS Coordinators:

Mr. Ramniklal L Gilatar and Mr. Ashvinkumar Patel

[Suryanamskar Program] Narmada College of Science and Commerce (NCSC) - NSS

Date: 17th June, 2023

Venue: Narmada College of Science and Commerce



On 17th June 2023, NSS Unit Narmada College of Science and Commerce organized a “Suryanamskar” Program as a part of the celebration of International Yoga Day. The event aimed to promote the physical and mental well-being of the college community and raise awareness about the importance of yoga.

The program commenced at the College's Playground at 7:30 AM. The participants, consisting of 87 enthusiastic students and 14 dedicated staff members, gathered under the guidance of Instructor Mr. Vinaybhai Mistry. Dr. P. J. Rajgadhi and Vinaybhai Mistry led the session and ensured that everyone performed the Suryanamskar sequence correctly.



The Suryanamskar program lasted for approximately one hour. Vinaybhai began by demonstrating the correct postures and

breathing techniques involved in Suryanamskar. He provided step-by-step instructions to ensure that all participants could follow along and perform the sequence accurately. Vinaybhai's expertise and guidance were invaluable in ensuring a smooth and beneficial session for all. Following the Suryanamskar practice, Dr. A.K. Singh sir, the principal of Narmada College of Science and Commerce, addressed the participants. Dr. Singh emphasized the significance of Suryanamskar and highlighted its numerous benefits. He discussed how regular practice of Suryanamskar can enhance physical fitness, improve flexibility, boost concentration, and promote mental well-being. Dr. Singh encouraged all attendees to incorporate yoga into their daily lives and reap the benefits of this ancient practice. A special thanks was extended to Mr. H.K. Patel for his guidance, recognizing his valuable contributions to the event and the participants' yoga journeys. The volunteers of NSS and Programme Officer Mr. Ashvin Patel and Programme Co-ordinator Mr. Gaurang Chudasama played an important role in making it successful by doing the required arrangements for the event.



The Suryanamskar program concluded with a sense of accomplishment and satisfaction among the participants. The event successfully celebrated International Yoga Day while fostering a sense of unity and well-being within the college community.

Creative Contributions

[Poem: Akhilesh Sharma (FY B.Sc., C.S.)]
Narmada College of Science and
Commerce (NCSC)

वीर रत्न

कर्म से कर्मठ तक पंचशील लौ से अपने उर को
तप्त कर जाएंगे,

उस अंगभिनता को ना भूल पाएंगे।

आर्यवर्त के उस निशा के वीर रत्न के अंग के भंग
कण मस्तक पर सुसज्जित करके ही आएंगे,

उस अंगभिनता को ना भूल पाएंगे।

उस काल के कालांतर को कलम की कालिख से
उर शीला पर अंकित कर कर ही जाएंगे,

उस अंगभिनता को हम ना भूल पाएंगे।

उस सैंधव की पथ को पुष्प चिरंजीव सप्त कला
की किलकारी को कलम की कोर से अतीत के
लिखित लेख हम लोक पटल तक ले जाएंगे,

उस अंगभिनता को हम ना भूल पाएंगे।

अखिलेश शर्मा

(एफ.वाई.बीएस.सी. सी.एस.)

[Poem: Kavita Rai (TY B.Sc.,
C.S.)]Narmada College of Science and
Commerce (NCSC)

मत हार!

मत हार, कर हर मैदान फतेह

तु चाहे तो बंजर मैं फुल खिलाए.

तु चाहे तो सुख मैं तरंगिणी बहाए.

तुझ से ही हैं इस सृष्टि का मान.

मत हार, कर हर मैदान फतेह

तु चाहे तो हिमालय को झुका दे.

तु चाहे तो हर मुसिबत टाल दे.

बस कर खुद पे विश्वास तु,

और मन में रख आस्था तु.

है कोई ऊपर जो रख रहा है खयाल तेरा.

मत हार, कर हर मैदान फतेह

कविता राय

T Y B Sc. Computer science

[Poem: Dr. Jignesh Trivedi, Head,
Commerce (SF)] Narmada College of
Science and Commerce (NCSC)

દર્પણ

દિલ ની પારદર્શિતા બતાવે કેમ દર્પણ,
ઘબકે છે ડોના માટે બતાવે કેમ દર્પણ?

પ્રેમના પાગલપન માં તર્યા ને ડૂબ્યા, tc
પ્રેમની સત્યાર્થતા બતાવે કેમ દર્પણ?

માનવ ભર્યો છે, ચડ્યો છે, વળ્યો છે માર્ગે અસત્યના,
સત્યનો માર્ગ કયો બતાવે કેમ દર્પણ?

રૂપે સ્વરૂપવાન ને અંગે છે ઉજળા,
મનની કદરૂપતા બતાવે કેમ દર્પણ?

દોડે આયખું પામવા સુખ ને સાહ્યબી,
સંતોષ જ સાચું સુખ બતાવે કેમ દર્પણ?

આનંદ પ્રમોદ માટે વીસરે અહીં-તહીં,

નિજ પ્રકૃતિ માં છે પરમાનંદ બતાવે કેમ દર્પણ?

બુદ્ધિના ભ્રમ ને સત્તા લાલચ માં રચ્યો રહે,
સાચી સત્તા પરમેશ્વર ની છે બતાવે કેમ દર્પણ?

શબ્દો થી જોડાય શબ્દો તો રચાય રચના,
પણ લાગણી કેમ ઉમેરાય બતાવે કેમ દર્પણ?

[Photograph: Prof. Jayesh Gandhi,
Electronics Dept.] Narmada College of
Science and Commerce (NCSC)



Black-Headed Ibis

- ब्लैक हेडेड इबिस दक्षिण एशिया और दक्षिण पूर्व एशिया में पाकिस्तान से लेकर भारत, श्रीलंका से लेकर पूर्व में जापान तक प्रजनन करता है।
- यह एक पेड़ पर छड़ी का घोंसला बनाता है और 2-4 अंडे देता है।
- यह अंतर्देशीय और तट पर दलदली आर्द्रभूमि में होता है, जहां यह विभिन्न मछलियों, मेंढकों और अन्य जल जीवों के साथ-साथ कीड़ों को भी खाता है।
- वयस्क आमतौर पर 75 सेमी लंबे और सफेद पंखों वाले होते हैं, पंखों पर कुछ भूरे क्षेत्र होते हैं। गंजा सिर, गर्दन और पैर काले हैं।
- मोटी घुमावदार चोंच गहरे पीले रंग की होती है। लिंग समान होते हैं, लेकिन किशोरों की गर्दन सफेद और चोंच काली होती है।

Birds of Campus: Jayesh Gandhi Electronics Department NCSC

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