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Academic

[University Results] Narmada College of Management (NCM)

EXAM	SUMMER 2024	
COURSE	MBA FULL TIME	
SEM	02	04
TOTAL APPEAR	103	70
PASS	95	69
% RESULT	92.23	98.57
INSTITUTE RANK	02	04

We appreciate the top two Rankers:

MBA Semester 2:

Rank 1: SUTHAR ISHIKA YOGESHBHAI (CPI: 8.50)
Rank 2: MODI NIDHI NILESHKUMAR (CPI: 8.43)

MBA Semester 4:

Rank 1: GOHIL HIRALBEN MAHESHKUMAR (CPI: 8.85)
SONI RIYABEN SANJIVKUMAR (CPI: 8.85)
Rank 2: MEHTA SHRUTI RAKESH (CPI: 8.74)
CHAUDHARI JYOTI KESHRAM (CPI: 8.74)

[University Results] Narmada College of Science and Commerce (NCSC)

Rank Sheet – 2024

S N	Name	Course	Semester	Rank	CGPA
1	DUKRE POONAM ASHOK	BBA-NEP	2	1	8.13
2	CHAUDHARY SAYMA ABDULSAFIK	BBA-NEP	2	2	8.09
3	SHAH BHOOMIKA CHHOTAKBHAI	BCA-NEP	2	1	8.27
4	SHAH SAINA MAHAMADSIDDIQ	BCA-NEP	2	2	8.50
5	ANKHIWALA PASHMI	BCom-NEP	2	1	7.84
6	CHAUDHARI KHUSHALI	BCom-NEP	2	2	7.77
7	YADAV HIMANSHU AVDHESH	BSc Chem.-NEP	2	1	8.57
8	MAHATO VICKY SAROJKUMAR	BSc Chem.-NEP	2	2	8.23
9	PANDEY KAUSHAL SANTOSH	BSc Comp. Sci.-NEP	2	1	8.36
10	SHARMA SUSHIL CHANDESHWAR	B Sc Comp. Sci.-NEP	2	2	7.23
11	SINGH RITUL JAIPRAKASH	M Com (FMA)	2	1	7.92
12	SINGH RIYAKUMARI RAJESH	M Com (FMA)	2	2	7.25
13	KAIDA ARSHI RAFIKBHAI	M Com (Market.)	2	1	7.58
14	PATEL PRATIK SURENDRA	M Com (Market.)	2	2	6.92
15	PATEL FATEMA SHABBIRHUSEN	MSc Chemistry	2	1	8.58
16	MATROJA JANVEE YOGENDRASINH	MSc Chemistry	2	2	8.42
17	GUPTA NAINA RAHULBHAI	BBA	4	1	8.92
18	SURTI DHRUVI DHARMENDRAKUMAR	BBA	4	2	8.67

19	AGRAWAL BITTU SUNILKUMAR	BCA	4	1	8.63
20	SINGH RIYA RAVINDRA	BCA	4	2	8.28
21	CHAVDA PRERNABEN HARENDRASINH	BSc Chemistry	4	1	9.20
22	GOHIL ANJANI KRUPALSINH	BSc Chemistry	4	2	9.14
23	PATEL NIYATI DHARMESHKUMAR	BSc Comp. Science	4	1	8.14
24	JHA SATYAM SUBHASH	BSc Comp. Science	4	2	8.11
25	ANKLESHWARIYA AMTULAH KHOZEMA	BCom	4	1	8.68
26	SHAH PRINCY MANOJ	BCom	4	2	8.66
27	JADAV BHUMIKA MANDAN	MCom (FMA)	4	1	7.25
28	PATIL SONALBEN ARUN	MCom (FMA)	4	2	6.54
29	PATIL DHANSHREE JAGDISH	MCom (Market.)	4	1	7.88
30	SHARMA NIDHI RAJKUMAR	MCom (Market.)	4	2	7.42
31	MODI DARSHAN BHUPENDRAKUMAR	MSc Chemistry	4	1	8.66
32	VAISHNAV CHETANDAS H	MSc Chemistry	4	2	8.46
33	BOKHA SAMIRABANU DIWALARHUSHEN	BBA	6	1	8.42
34	LAKHOTIA ANMOL ASHOK	BBA	6	2	8.39
35	SRIVASTAV MITALI RAMAN	BCA	6	1	9.28
36	THAKOR VISHALKUMAR GANPATBHAI	BCA	6	2	8.41
37	KAPADIYA MAHERINSABA MOHAMMADILIYAS	BCom	6	1	9.44
38	ABDUL SADIQUE	BCom	6	2	8.19
39	MISTRI NEHALBEN MINESHBHAI	BSc Chemistry	6	1	9.14

40	MANJIYANI NIRALI NASIRALI	BSc Chemistry	6	2	8.65
41	KHANT PRAKASH SHAILESHBHAI	BSc Comp. Science	6	1	7.89
42	MISHRA ASHISH UGRANATH	BSc Comp. Science	6	2	7.79

[Activity under Marketing skills council: Guest Lecture]

Date: 05/09/2024

Title: Guest lecture by Shri Sagar Shah, Sales Manager, Finolex Industries Limited.

Coordinator(s): Dr. Subhash Yadav & Prof. Rakesh Panchal

Students as Participants: MBA Semester 3 Marketing students



Shri Sagar Shah - Sales Manager – Sales and Marketing, Finolex Industries Limited, and NCM Alumnus Batch 2013, addressed the Marketing Specialization Students on 05/09/2024, Thursday on the topic of Effective Sales and Distribution Management.

Based on his rich experience in the consumer electrical goods industry with Panasonic India and Finolex, he shared his experience related to various aspects of Sales and Distribution Management like Sales Quota, Sales Budget, Performance Review, Appointing of Distributors and Promotional Activities for successful business growth and market penetration. The students found the interaction rich and rewarding for its insights into the practical aspects of Marketing.

[Activity under HR skills council: Expert Talk by Renowned HR Practitioner Shri Vivek Patwardhan] Narmada College of Management [NCM]

Date: 09/08/2024

Venue: GNFC Auditorium

Students as Participants: MBA Semester 3 students



Narmada College of Management proudly hosted an enlightening expert session on Conflict Management and Virtues looked for in Future Leaders/ Managers led by an esteemed Executive Coach & HR Consultant Shri Vivek Patwardhan, on 9th August 2024 at the GNFC Training Centre, Bharuch.



The seminar, attended by over hundred participants, including students, faculty, and industry professionals, provided valuable insights into causes of conflict, its resolution strategies and significance of virtues in life. The expert spoke

about cardinal virtues viz., Courage, Prudence, Temperance and Justice. He emphasized on investing in Primary greatness which includes person's integrity, work ethic, treatment of others, motives i.e. one's character.



Shri Vivek Patwardhan, with his extensive experience and expertise, shared practical strategies and innovative approaches to address conflicts in personal and professional setup.

He emphasized the importance of clarity of role, responsibilities, building consensus and empathetic listening. The session was interactive, with participants engaging in thought-provoking discussions and Q&A sessions, making it a highly enriching experience for all attendees.

Dr. Trupti Almoula, Director, Narmada College of Management, expressed gratitude to Shri Vivek Patwardhan for her invaluable contribution and highlighted the significance of such expert sessions in bridging the gap between academic knowledge and industry practices.

The event concluded with an interaction of Shri Vivek Patwardhan and Shri Himanshu Bhatt with Faculties and industry participants for learning enhancement of gen Z. This session was held in presence of Dr. P H Shah, Director (Education), NEST.

[BDMA's 91st HR Forum - Collective Bargaining] Narmada College of Management [NCM]

Date: 30/08/2024

Title: BDMA's 91st HR Forum - Collective Bargaining

Coordinator(s): Dr. Rashmi Ghamawala & Prof. Rakhi Thakkar

Participants: 25 Students & 2 faculties

The Bharuch District Management Association (BDMA) organized its 91st HR Forum on Collective Bargaining, featuring renowned HR-IR Consultant, Mr. Vijay Dandiwala. He has now retired as Assistant Vice President - HR (Unit HR Head) from Grasim Industries Limited - Chemical Division, Rehla, Jharkhand, which is one of the business units of Aditya Birla Group. After his retirement, he wishes to continue spreading the fragrance of professional expertise prowess and acumen to industrial fraternity. The event aimed to provide valuable insights into effective collective bargaining strategies, benefiting HR professionals, entrepreneurs and industry experts.

Key Takeaways:

1. Understanding collective bargaining concepts and processes
2. Strategies for successful negotiations
3. Industrial Disputes Act 1947
4. Managing conflicts and disputes
5. Best practices in industrial relations

Attendee Feedback:

The session was informative and engaging, providing practical insights.

Mr. Dandiwala's expertise and examples were invaluable.

BDMA's 91st HR Forum successfully provided a platform for knowledge sharing and networking. The event reinforced the importance of collective bargaining in maintaining positive industrial relations. Attendees appreciated Mr. Dandiwala's expert guidance and BDMA's efforts in organizing valuable sessions.

[NHRD Monthly 150th Uninterrupted Meet] Narmada College of Management (NCM)

Date: 30/07/2024

Title: NHRD Monthly 150th Uninterrupted Meet

Participants: NCM Students and NCM Director and HR Faculties

NCM Director (Dr. Trupti Almoula) and two HR faculties (Dr. Rashmi Ghamawala and Prof. Rakhi Thakkar) along with MBA Second year HR students (10 students) participated in NHRD Monthly Uninterrupted Meet held on 30th July, 2024 organized at Silver Leaf Hotel, GIDC, Ankleshwar. This meet was sponsored by Pergrine Guarding Pvt Ltd.(Security Agency)

Meet started with welcome address by Shri Himanshu Bhatt and on the occasion of successfully completing 150 uninterrupted monthly meets, theme was kept as 'Learning from the Best'.

In this meet 15 Senior HR leaders and HR Academicians of respect had shared their life's most inspiring and encouraging experiences.

Participants especially students learned many aspects of corporate world through this experience sharing meet.

And finally, Shri Himanshu sir concluded the meet with his valuable insights and thanked sponsors for helping in organizing NHRD Monthly 150th Uninterrupted Meet

[NHRD Monthly 152nd Uninterrupted Meet] Narmada College of Management (NCM)

Date: 25/09/2024

Title: NHRD Monthly 150th Uninterrupted Meet

Participants: NCM Students and NCM Director and HR Faculties





NCM faculties (Dr. Rashmi Ghamawala and Prof. Rakhi Thakkar) and MBA Second year HR students (18 students) participated in NHRD Monthly Uninterrupted Meet held on 25th September, 2024 at Zydus Lifesciences Limited, Unit 2, Ankleshwar.



Meet started with welcoming address by Shri Himanshu Bhatt followed by presentation on Zydus life sciences general and HR practices presented by Shri Sanjay Vanzara (HR Head, Zydus, Unit 2).



In the next part of the meet, Shri Varun Rana (Head HR) from Deccan Chemicals shared key

takeaways from all the four sessions of the HR Convention held on 28th August, 2024. Then participants and senior leaders were asked to share their progress of the actions taken from the convention.

In the final part of the meet, Anna Sabastian EY Case related to Toxic Work Culture was discussed in terms of What and Why has happened. Further, what should be done by HR Professionals to avoid such incidents was also discussed.

And finally, Shri Himanshu sir concluded the meet with his valuable insights and thanked host organization team (Zydus Lifesciences) for giving a platform to organize NHRD Monthly 153rd Uninterrupted Meet

[Expert visit of Dr. G.R. Sinha, Provost and VC, GSFC University]

Date: 10/09/2024

Title: The Visit of Dr. G.R. Sinha, Provost and VC, GSFC University to Narmada College of Management

Host: Narmada College of Management & Narmada College of Science and Commerce

Coordinator(s): Dr. Trupti Almoula

Students as Participants: All MBA students



Dr. G.R. Sinha, Provost and VC, GSFC University, Vadodara, visited Narmada College of Management on 10/09/2024. His esteemed presence provided a valuable opportunity for the

students, faculty, and staff to interact with a distinguished academic and IT expert.

Live Session: Dr. Sinha engaged and addressed the students, exhorting them to know themselves first, and build on their strengths to become successful in life. He motivated the students with a slogan, "kar lo duniya apni angoothi mein" to work hard and achieve their dreams.

Citing his own example, that coming from a very humble background, he has achieved great heights in his career and life, he said that by hard work and perseverance, students can rise to great heights in their life and career.

Dr. Sinha's visit enhanced the college's reputation and visibility.

Co-curricular/ Extracurricular

[Orientation Programme - Semester III MBA Finance Batch 2023-2025]

Date: 25th & 27th July, 2024

Title: Orientation Programme - Semester III MBA Finance Batch 2023-2025

Host: Narmada College of Management

Coordinator(s): Dr. Chetna Makwana & Ms. Iram Khan

Students as Participants: MBA Semester 3 Finance students



The programme aimed to introduce students to the placement policies, Multidisciplinary Action Project (MAP), and industry expectations.



Prof. Iram Khan introduced the Placement Policy, focusing on placement procedures, student expectations, and skill enhancement. Students were tasked with creating a LinkedIn profile, preparing a resume, and identifying skill gaps.



The second half of the day was dedicated to the MAP guidelines, with a focus on "Clean Bharuch Green Bharuch." Dr. Trupti Almoula and other resource persons explained the project's purpose and timeline, in collaboration with Sustainable International Cities Alliance (SICA) and Rotary Club of Bharuch, Narmada nagari and Rotract Club of Bharuch, Narmada nagari.

On the second day, industry professionals and alumni held interactive sessions. Mr. Vipul Patel, Assistant Vice President at Kotak Life Insurance, emphasized goal-setting, mindset, and KASH (Knowledge, Attitudes, Skills, Habits) for personal and professional growth. Other speakers included Mr. Samir Bhatt and Mr. Harsh Soni from HDFC Bank, who shared insights on career growth and essential management skills. Mr. Rahul Mehta, General Manager at DCM Shriram Ltd., discussed the significance of goal clarity, functional basics, and networking for success in the commercial sector.

[Orientation Programme - Semester III MBA HR Batch 2023-2025]

Date: 25th & 27th July, 2024

Title: Orientation Programme - Semester III MBA HR Batch 2023-2025

Coordinator(s): Dr. Rashmi Ghamawala & Ms. Rakhi Thakkar

Students as Participants: MBA Semester 3 HR students



It aimed to introduce students to the placement policies, Multidisciplinary Action Project (MAP), industry expectations, and HR functions.

Day 1 (July 25, 2024):

Prof. Rakhi Thakker provided an overview of the placement policies, emphasizing employability skills, CV building, and mock interviews. Dr. Rashmi Ghamawala encouraged students to create LinkedIn profiles and resumes while participating in co-curricular activities to build self-confidence. Feedback from students included a request for HR Analytics courses. The second half of the day focused on MAP guidelines for "Clean Bharuch Green Bharuch" led by Dr. Trupti Almoula and external resource persons. Students were encouraged to address cleanliness in Bharuch.



Students were guided on various aspects pertaining to the course and its requirements. They were briefed about Faculty members, Office and its role, Library, Exam rules, Discipline & conduct etc. At the end of the programme, the students were taken on a campus tour to make them familiar with the campus.

[Orientation Programme for MBA Semester I (Batch 2024-26)]

Date: 22th To 24th August, 2024

Coordinator(s): All Faculty Members

Day 2 (July 27, 2024):

Two alumni, Ms. Richa Singh and Ms. Mira Sharma, conducted sessions. Ms. Singh conducted a workshop where students presented on HR topics like recruitment, talent acquisition, and performance management. Ms. Sharma participated in a discussion, answering 15 HR-related questions posed by student moderators.

Post-lunch, industry professional Shri Rudranil Banerjee from UPL delivered a session on HR strategy, communication, and compliance. He discussed the importance of networking, professional ethics, and skills like leadership, decisiveness, and strategic planning. He provided actionable insights for success, urging students to focus on personal growth, effective communication, and problem-solving. The session ended with interactive exercises and a vote of thanks.

[Orientation programme for FY BBA]

Date: 29/07/2024

Title: Orientation for FY BBA Students

Coordinator(s): All BBA Faculties



Day 1 (August 22, 2024):

The program began with a welcome session led by Dr. Trupti Almoula, who introduced students to the college environment and invited faculty members to share insights. Professors covered topics such as college facilities, academic curriculum, placements, and essential skills. Dr. Almoula then conducted a session on "Why MBA?" explaining the importance of the degree and guiding students on how to optimize their MBA journey. Post-lunch, Dr. Rashmi Ghamawala introduced the concept of Outcome-Based Education, Accreditation, and the New Education

Policy (NEP) 2020, discussing Program Outcomes (POs), Course Outcomes (COs), and the vision of the MBA program.

Day 2 (August 23, 2024):

The second day featured a session on Effective Communication led by Prof. Iram Khan, focusing on communication strategies and overcoming



barriers to effective communication through interactive videos and games. In the afternoon, students were divided into six groups and assigned topics such as AI, the global climate crisis, and women's safety at the workplace. These group discussions were facilitated by different faculty members.

Day 3 (August 24, 2024):

The third day began with a session on Creative and Imaginative Thinking, jointly led by Dr. Subhash Yadav and Prof. Rakesh Panchal. They discussed the importance of creativity in business and shared real-world examples of companies that have successfully embraced innovation. The afternoon was dedicated to an Integration Lab session, led by Prof. Rakhi Thakkar, where senior and junior students participated in icebreaking games, team-building activities, and Garba, fostering community bonding. Faculty members ensured smooth coordination, and the session concluded with prize distributions.



Overall, the Orientation Programme provided a comprehensive introduction to the academic, social, and professional aspects of the MBA journey at Narmada College of Management.

[Workshop for MBA Semester 3 students by Shri Himanshu Bhatt]

Date: 11/09/2024

Title: PRAGNYA: A Transformative Initiative by NHRD Network and Narmada College of Management

Host: Narmada College of Management

Students/Faculty as Participants: Final year students of MBA and NCM Faculties



PRAGNYA: A Transformative Initiative by NHRD Network and Narmada College of Management took place on September 11, 2024, at the NCSC Conference Hall, targeting final-year MBA students. Led by Shri Himanshu Bhatt, a leadership coach, the event focused on cultivating essential work habits and values for corporate success.

Key Themes:

Life Lessons: Shri Himanshu Bhatt emphasized the importance of family, workplace performance, and community engagement. He highlighted the virtues of starting small and continuous learning, using the metaphor of "Snakes and Ladders" to represent life's opportunities and setbacks.

Golden Habits for Success: Students were encouraged to commit fully to their work, self-motivate, stay proactive, and focus on punctuality and regularity. Continuous learning, avoiding ego, and maintaining professionalism were stressed as crucial habits.

Interview Success Tips: Shri Himanshu Bhatt shared practical insights for facing job interviews, including being honest, thoroughly knowing one's resume, and valuing the interview process. He advised on dressing professionally and being well-prepared.

Key Takeaways:

- Build self-motivation, focus on continuous learning, and cultivate professionalism.
- Embrace challenges, remain honest, and seek constant self-renewal through reflection.
- Five core virtues valued in leaders: motivation, curiosity, insights, engagement, and determination.
- Students engaged actively, gaining valuable insights for their future careers and interview preparation.

[Orientation regarding the three new criminal laws]

Date: 01/07/2024

Host: Narmada College of Science and Commerce (NCSC)

Coordinator(s): NCSC Faculty Members

Students as Participants: All NCSC students





On 1st of July 2024, as per the guidelines of the Home Ministry and the directive of the UGC, there was an orientation organized in each class to sensitize the students regarding the three new criminal laws introduced with the holistic victim-centric approach under Bhartiya Nagrik Suraksha Sanhita (BNSS). It is a paradigm shift towards victim empowerment ensuring justice. The new laws aim to enhance the efficiency, fairness and accountability of the justice system. It recognises the victim as a stakeholder in the criminal trial, providing participatory rights and expanded right to information for the victim. The law has been reformed to place victims at the centre of the criminal justice system, offering unprecedented rights and opportunities making the system more affordable, accessible, transparent and simple. After the orientation in every class the teachers conducted the quiz on the given URL. The participant students were given the e-certificates.

[Teachers' Day celebration at BBA]

Date: 05/09/2024

Title: Teachers day celebration at BBA

Coordinator(s): BBA Faculty Members

Students as Participants: All BBA students





Students of BBA Programme celebrated Teachers 'Day with great enthusiasm. TY students being the senior most batch took the leadership and managed classes of FY and SY. They conducted management games during their sessions. At the end the students felicitated the teachers with bouquet. Students also wrote poems on the teachers, which they recited during the programme.

[Teachers' Day celebration at Narmada College of Management]

Date: 06/09/2024

Title: Teachers day celebration at NCM

Coordinator(s): Dr. Trupti Almoula

Students as Participants: All MBA students

On the 6th of September, 2024, Narmada College of Management celebrated Teachers' Day with great enthusiasm and heartfelt gratitude towards their teachers. The event, organized by both the 1st and 2nd-year MBA students, was a memorable occasion dedicated to honoring the teachers for their invaluable contributions.

The celebration commenced at 11:00 AM with an opening prayer, setting a positive and respectful tone for the day. The students from both years collaboratively arranged a series of engaging

activities and performances, highlighting their appreciation of teachers.

Morning Session:

- Opening Prayer: The event began with a soulful prayer, creating a serene and respectful atmosphere.
- Student Performances: Students from both years showcased their talents through various activities such as singing, dancing, and skits. The talent show was a delightful blend of creativity and entertainment, reflecting the students' dedication and hard work.

Afternoon Session:

- Card and Memento Presentation: In the second half of the event, students expressed their gratitude by presenting hand-made cards and mementos to each faculty member. This gesture was a heartfelt token of appreciation for the teachers' guidance and support.
- Teacher Feedback: Following the presentations, each teacher took a moment to share their thoughts on the day. They expressed their appreciation for the students' efforts and offered their feedback on the event, highlighting the positive atmosphere and the students' creativity.
- Cake Cutting Ceremony: The celebration concluded with a cake-cutting ceremony, symbolizing unity and joy. Teachers and students shared the cake, marking the end of a successful and joyous day.

[Women Empowerment Programme]

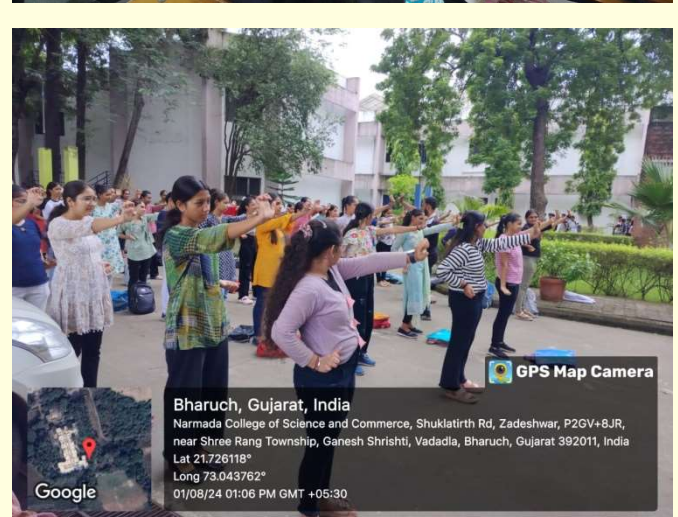
Date: 01/08/2024

Title: Women Empowerment Programme by Jilla Mahila Ane Baal Adhikari Ni Kacheri, Bharuch for the girl students

Host: Narmada College of Science and Commerce (NCSC)

Coordinator(s): Dr. Anita Rana & Faculty Members

Students as Participants: All NCSC girls students





Students as Participants: All BBA students



The BBA programme participated with great Enthusiasm in the Tree plantation drive. In order to make our campus greener both faculty members and students planted almost 80 trees at various locations in the college campus.



A similar drive was conducted at the campus in coordination with forest department. Planting 500 trees across the campus.

Women Empowerment Programme was organized by Jilla Mahila Ane Baal Adhikari Ni Kacheri, Bharuch for the girl students of Narmada College of Science and Commerce on 1/08/24. In which very good, important and useful information was shared about the various government schemes run by the government for women and children. They also shared information about various types of cyber crimes committed against women and also discussed about the various safety measures that one can take to protect themselves. They also shared the various helpline numbers, where such crimes can be reported. They also discussed about the various parameters of domestic violence and gave hands-on training to the students for self defense.

[Tree Plantation at NCSC - BBA]

Title: Tree Plantation at NCSC - BBA
Host: Narmada College of Science and Commerce (NCSC) - BBA
Coordinator(s): BBA Faculty



[Farewell of Dr. P H Shah, Director, Education, NEST]

Date: 15/08/2024

Title: Farewell of Dr. P H Shah, Director, Education, NEST

Host: Narmada Education Campus (NEC)

Coordinator(s): All Staff of NEC



ADIEU!!!

Dr. P H Shah, the Director Education, NEST was given a very warm farewell by NCSC and NCM on 15th of August 2024. The heartfelt gratitude was expressed by Dr. A K Singh, principal, NCSC and Dr. Trupti Almoula, director, NCM for Dr. Shah's visionary guidance throughout his tenure. Dr. Shah had taken active interest in all the matters and activities of the campus, be it academic, co-curricular, extra-curricular, administrative or financial. The difference was felt by one and all. He has left his indelible footprints by the very thoughtful Green Campus initiative. A memento in expression of gratefulness to Dr. Shah and as a mark of loving memory was presented by NCSC and NCM.

Extension Activities

[Community based activities: MAP projects]

Date: 15/08/2024

Title: Clean Bharuch Green Bharuch.

Host: Narmada College of Management and Project Bharuch

Coordinator(s): Dr. Trupti Almoula, Director, NCM

Students as Participants: MBA Semester – III students

Independence Day is not only a time to celebrate our nation's freedom but also a moment to reflect on our responsibilities as citizens. This year, two organizations - Narmada College of Management (NCM) Bharuch and Project Bharuch, a non-profit initiative fostering a community dedicated to sustainability and responsible waste management, together is dedicated to promoting the "Clean Bharuch Green Bharuch" Parade, aiming to instill a sense of civic duty and environmental consciousness among the citizens of Bharuch.

This initiative was supported by Rotary Club and Rotract Club of Bharuch, Narmada nagari.

The event commenced with a flag hoisting ceremony at Narmada College, followed by a skit performance by the students. Then the parade, a scooter rally began. This was a vibrant and engaging procession that combined the spirit of patriotism with community action. Bharuch Nagar Palika identified 5 spots for a clean-up and plantation drive between Zadeshwar circle and Jyothi Nagar-Chamunda Mata Mandir, spot opposite Sabri school, Umiya store Tulsidham, a dump near Agricultural college, Agricultural college bus stop. The Nagar Palika staff collected waste from these spots and then students planted trees there. As the students walked, they spoke to citizens, spreading awareness about reducing plastic waste, home-composting, waste segregation, promoting urban farming, making best out of waste products, finding solutions for air

& water pollution & conservation, and other similar environmental challenges in the city. They distributed potted plants (in reusable waste bottles) and 50 dustbins to street vendors that were given by the Nagar Palika.

Finally, all participants gathered at Mabel Complex (opposite INOX) to celebrate this event with a live music performance by the young and dynamic Tarang Band, all local musicians from Bharuch. This performance energized the participants and infused the celebration with a strong sense of patriotism. All the participants were elegantly dressed in white and were carrying banners and National flags. Chief Officer Nagar Palika Mr. Harish Agarwal, Vice President Shri. Akshay Patel, Sanitation Chairman Ms. Himani Rana, Swachhta Brand Ambassador Mr. Bhatt Mihir, IEC Expert Nikunj Bhatt & City Managers Miral Jadav and Urvi Zantor attended and participated in this celebration. This event was also supported by the Rotary Club Narmadanagri and Rotract Club Narmadanagri, who have common goals of making Bharuch a beautiful city. We take pride in sharing that this celebration was also thoughtfully planned to be a Zero Waste event, where we provided dry leaves was plates for food that can be composted and hence generated no additional waste.

This year, we aim to make Bharuch cleaner and greener than it has ever been. We can only achieve this with the support of community members and conscious citizens! By working together, we can implement effective waste management practices (waste segregation, home & society composting and clean-up drives), encourage recycling, and promote eco-friendly habits. Communicating involvement in maintaining cleanliness in these spots identified today and in future local clean-up drives, tree-planting initiatives, and conservation efforts will be invaluable in this mass-movement. Let's take pride in our city and commit to making it a model for sustainability and cleanliness. Every small action counts, so let's get started and make Bharuch a shining example of environmental stewardship!

Best Practices

[GREEN CAMPUS INITIATIVE BY NARMADA EDUCATION CAMPUS]

Date: 13/07/2024

Host: Narmada Education Campus (NEC)

Coordinator(s): Dr. P H Shah



The Narmada Education Campus which houses Narmada College of Science and Commerce & Narmada College of Management today on 13th July 2024 announced a remarkable accomplishment of establishing a Green Campus in the august presence of the trustees, NEST (Narmada Education & Scientific Research Society) and other renowned citizens of Bharuch. A renowned pro-active citizen of Bharuch, a Social Worker, Management advisor & Independent Director of EIL Harish Joshi inaugurated the Green Campus.



The Green Campus has been visualized by Dr. Pares Shah, Director Education NEST. Under his leadership a team of faculty members & students created the following arrangements / systems contributing to the Green Campus. These are Air Quality Index Monitoring, Rain Water Harvesting, Water Conservation, Liquid Waste Management, Solid Waste Management, Compost Pits, Renewable and Solar Energies, Bio Gas Plant, RO Waste Water recycling, Tree Census with QR Coding and a Green Belt with more than 500 plus

plantation indicating the flora fauna development. This has led to sensitizing teachers, staff and students towards the importance of the 3Rs namely Reduce, Reuse and Recycle and the need of achieving Net Zero. Dr. Paresh Shah detailed the utility of each system & its contribution to creating a sustainable Green ecosystem. Shree Harish Joshi was highly appreciative of these initiatives. He reached out to the students gathered there emphasizing on the need for such initiatives at the national and global level. He further inspired the youth to acquire more knowledge of the Sustainable Development Goals (SDG) goals and see how we may make these attempts a habit not only for ourselves but also influence others around us to make it a mass movement which is the need of the hour. He quoted a similar example of Reva Aranya developed by the Bharuch Citizen Council and appealed everyone to develop a habit of “Hug Tree” and realize the positive vibrations of doing so.



Shree Harish Joshi applauded this unparalleled initiative of the Management and Administration of Narmada Education Campus. He appealed to the students to take this movement forward and prove to be the proactive citizens of our Nation.

[BBA Faculty Participation in workshop]

Date: 12/09/2024

Title: BBA Faculty Participation in workshop

Host: Narmada College of Commerce and Science & Narmada College of Management

Coordinator(s): Dr. A K Singh and Dr. Trupti Almoula

All 6 faculty members of the BBA programme actively participated in a Faculty workshop – Role Excellence and Habit for Effectiveness on 12th September, 2024.

[Workshop of “Role Excellence and habit for Effectiveness”]

Date: 12/09/2024

Title: Workshop of “Role Excellence and habit for Effectiveness”

Host: Narmada College of Commerce and Science & Narmada College of Management

Workshop Design and Anchored by: Shri Himanshu Bhatt, a leadership coach and incubator of leader.

Coordinator(s): Dr. A K Singh and Dr. Trupti Almoula

Participants: 34 Faculty members of NCSC and NCM



Introduction: Most of us have a very strong routine, which does not allow us to look at different

aspects of our various roles. In this situation Excellence in our roles is hardly thought about. But our customers look for Role Excellence from us. This Workshop provided an opportunity to relook at our present status in our various roles.



The primary objective of this program is to guide Faculties in developing habits for Role excellence. Everyone can develop them if one learns and practices for life. This Workshop provided an opportunity to know all this and much more. It was a full day Workshop with appropriate breaks in between.



The workshop was designed by Shri Himanshu Bhatt, who structured his talk around two main pillars: Habit, Role Excellence at workplace and in Family life. He emphasized the importance of habit formation, personal performance, and the role excellence in various capacities in shaping professional success as well as family happiness. The Workshop was highly participative in nature with lots of real-life stories and a few video clips on Shri Anil Naik, Lord Krishna etc.



Workshop was started with inaugural function, where Director NCM, Principal NCSC and many faculties from the NCSC and NCM were present. Session was opened up by Dr. Trupti Almoula, Director NCM by addressing participants about the significance of workshop for teachers and its impact on society.

Shri Himanshu Bhatt discussed the role of teachers as professionals and as family members, which includes:

- Specifying roles at various Capacities
- Role of Teacher; National builder, Encourage exploration amongst Students, Role Model, Strength Finder, Protection, etc.
- Habits for Role Effectiveness
- Habit Formation etc

Habit of effectiveness and Golden rule of Excellence as discussed in workshop are as given below:

- Commitment and ownership.
- Self-motivation.
- 100% perfection in work, 100% of the time, 100 % Home work
- Focus on making contribution to Institution.
- Focus and Positive Reporting
- Self-renewal, power of one.
- Work Values that makes a difference
- Excellence in family roles.
- Introspection etc.

Key Takeaways:

- We should develop a habit for role excellence at various capacity at professional and family front.
- Role of teacher and how to excel in that.
- Resolution for future role excellence I e what we are going to do without fail in our professional life
- We should get involved in selfless social work

- Introspection and self-renewal through morning rituals of daily reading and three page writing that will keep teachers updated and ahead of others
- Complete tasks before follow up from the authority i.e positive reporting
- Up skilling and continuous learning provide a competitive advantage.
- Always look for contribution made by you and how it has impacted the organization.
- The power of One, and one can create wonders.
- Whatever goes at habit level, stays.
- Golden rules of life like; Aim at perfection, do what needs to be done, be enthusiastic and strict with self in developing habit, etc.

He also discussed the enemies of credibility and career growth: We should avoid the harmful habits or should maintain a distance from bad habits like-

- Telling lies, Dishonesty,
- Lack of pursuit for perfection.
- Avoiding new opportunities and learning.
- Expectation and comparison
- Doing Job along with complaining and crying for it
- Being Poor at Homework

He emphasized that "After the rain comes sunshine" which is a reminder that challenges and difficult times (the "rain") are often followed by better, brighter moments (the "sunshine").

At the conclusion of the session, Shri Himanshu Bhatt discussed how teachers can develop good habits and achieve role excellence at various role of life. He concluded by providing the invaluable insights on developing the right habits for role excellence in life. Faculties actively engaged by asking questions as well as sharing their affirmation of developing new habits. Shri Himanshu Bhatt addressed these by emphasizing continuous learning & Self Renewal, and the importance of good habit, and contribution to the organisation.

In the last, session anchored by Dr Trupti Almoula, teachers shared their reflections of whole day learning and their takeaway.

At the valedictory session, NEST Trustees presented their views on role excellence and habit for effectiveness and its significance in life of teachers. The workshop and participation of Faculties were appreciated by Trustees and other Senior faculties. Workshop concluded with vote of thanks presented by Dr Chetna Makwana, NCM.

Awards / Achievements

[NCM participation in NHRDN South Gujarat Surat Chapter's Full Day Convention]

Date: 28/08/2024

Title: NHRD South Gujarat 151st Uninterrupted Monthly Meet.

Host: NHRDN South Gujarat Surat Chapter

Students as Participants: MBA HR students and all Faculty Members



Narmada College of Management (NCM) participated in the NHRDN South Gujarat Chapter's 151st Uninterrupted Monthly Meet, a full-day convention held on April 28, 2024, at Hotel Regenta, Bharuch. The event brought together business leaders, HR professionals, and entrepreneurs to discuss HR trends and leadership development.

Key Highlights:

Inaugural Session: Shri Ashok Ramchandran, Director HR of Aditya Birla Group, emphasized key HR trends like leadership, learning, health, and technology. He discussed the importance of talent, mental health, organizational culture, and preparing for future challenges.



Session 1: Shri Rishikesh Ravalji, from Zydus Life sciences Ltd., spoke about "Building and Strengthening Leadership Pipeline citing practices at Zydus Life science ." Key takeaways included the importance of investing in people, developing future leadership skills, and fostering a leadership development culture.



Session 2: This session was moderated by Shri Mayank Patel, President, NHRD, Ahmedabad Chapter and CEO, PROFLEX.

Panel Discussion: Experts discussed the relevance of employee engagement in the modern job market. They highlighted leadership, communication, and the importance of onboarding and workplace flexibility.

Valedictory Session: Shri Vinod Tiwari and Shri Harish Joshi focused on "Contextual and Eternal Values" for organizations, discussing the significance of values like CARE, environmental responsibility, and building a purpose-driven culture.

NCM faculty members, including Dr. Trupti Almoula and Dr. Rashmi Ghamawala, played prominent roles in the event, with Dr. Almoula

chairing the session 1 and Dr. Ghamawala co-anchoring the convention. Twenty HR students from NCM actively participated as volunteers, gaining valuable insights and experience. The college was also recognized for its ongoing support of the NHRDN events.

[Faculty Development Programs (FDP)]

Date: 13th to 17th May, 2024

Host: Research and Development Cell, St.

Faculty Participant: Prof. Chetan B Parmar, Narmada College of Science and Commerce (BCA Department)



Prof. Chetan B Parmar, Narmada College of Science and Commerce (BCA Department) has successfully Completed an intensive Faculty Induction Programme (Guru Dakshita) organized by UGC Malaviya Mission Teacher Training Centre, Sant Gadge Baba Amravati University, Amravati with Grade 'A'.

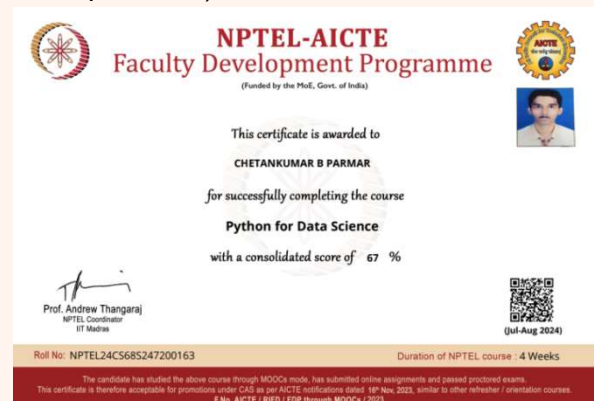
[NPTEL - Python for Data Science - FDP]

Date: July - August, 2024

Title: NPTEL - Python for Data Science - FDP

Host: NPTEL-AICTE

Faculty Participant: Prof. Chetan B Parmar, Narmada College of Science and Commerce (BCA Department)



Prof. Chetan B Parmar, Narmada College of Science and Commerce (BCA Department) has successfully completed an intensive Four Week Faculty Development Program titled "Python for Data Science" organized by NPTEL-AICTE, 2024.

[FDP Attended by faculty members]

Date: 27th To 30th June, 2024

Host: School of Management, Avantika University



Prof. Chetan B Parmar, Narmada College of Science and Commerce (BCA Department) has successfully completed an intensive Five-Day Faculty Development Program titled "Quantum Computing: A New Paradigm of Science & Technology" organized by Research and Development Cell, St.

[Faculty Induction Programme (Guru Dakshita)]

Date: 19th June to 16th July, 2024

Host: UGC Malaviya Mission Teacher Training Centre, Sant Gadge Baba Amravati University, Amravati,

Faculty Participant: Prof. Chetan B Parmar, Narmada College of Science and Commerce (BCA Department)

Faculty Participants: Prof. Smita Nair & Prof. Rachana Vyas

Faculty Participants: Prof. Rachana Vyas, BBA and Dr. Trupti Almoula, Director, NCM



Prof. Smita Nair & Prof. Rachana Vyas of the Narmada College of Science and Commerce - BBA Department successfully completed One week Online FDP on Transformation Pathways: AI and Emerging Trends in Teaching & Research conducted by School of Management, Avantika University in association with Research Foundation of India during the period 24th June to 30th June, 2024.

[Participation in International Yoga Day]

Date: 21/06/2024

Title: Participation in International Yoga Day

Host: Habuild – Yoga Every day



'Habuild – Yoga Every day' is an organization with an objective of spreading awareness about Yoga and its importance in daily life. Prof. Rachana Vyas, BBA Programme and Dr. Trupti Almoula, Director, NCM are enrolled with the programme and participated in a challenge of creating a world record with maximum number of participation on the occasion of International Yoga Day and received a certificate for the same.

[Ph.D. completion under the guidance of Dr. Anita Rana]

Date: 06/07/2024



Two students namely Manisha Sharma and Farid Mohammad Dhanani completed their PhD under Dr. Anita Rana(HOD, commerce) in the month of July 2024. The topic of Ph.D. for Manisha Sharma is " A Study of Relationship Between Corporate Governance Disclosure Practices and Financial Performance of Selected Non Financial Listed Companies in India". She was awarded her Ph.D. on 6th July 2024 by VNSGU under commerce department. Her second student Danani Mohammad Farid Salim was awarded his Ph.D. degree on 6th of July 2024. His topic is "A study of impact of Capital Structure on Profitability of Selected Listed Chemical Companies of Gujarat". Congratulations to Dr. Anita Rana and both her students.

[Received grant of 40,000/- Rs. from Government]



S. Y. B. Sc. Semester -III (Chemistry) student Pathar Khushaliben Lakhabhai of Narmada College of Science and Commerce received grant of 40,000/- Rs. from Government of Gujarat under the Entrepreneurship Development Scheme. She submitted and presented her business proposal of EV CHARGING STATION under the guidance of our college EDC Nodal officer Dr. Gaurang Chudasama.

[Appointment as Dean Faculty of Management, GTU]

Dr. Trupti Almoula, Director, Narmada College of Management is appointed as a Dean, Faculty of Management at Gujarat Technological University (GTU), Ahmedabad, for third consecutive term.

She is also appointed as Chairperson of the Board of Studies (BOS) for BBA/MBA/IMBA/BHCTM. She is also appointed as the Chairperson Faculty of Management, GTU.

Creative Contributions

[Peacock on our campus. Pictures taken by Prof. J P Gandhi (Dept. of Electronics) who is an avid bird watcher and is fond of photography too]



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