

Contents

01: Academic

02: Co-curricular / Extracurricular

03: Awards / Achievements

04: Creative Contributions

Academic

[HR SKILLS COUNCIL: 'EXPERT LECTURE SERIES'] Narmada College of Management

Date: 25/01/2025

Title: Expert Lecture Series -1

Coordinator(s): Dr. Rashmi Ghamawala and Dr. Trupti Almoula

Students as Participants: HR Specialization students of Sem -4

Subject: "The Nuances of the HR Profession: Organizational Culture, Leadership, and Compliance Perspective"

Guest Speaker: Shri Alkesh Rana (Associate Director at Jubilant Ingrevia)



Introduction:

The session began with a warm welcome to the expert, Alkesh Rana Sir (Associate Director at Jubilant Ingrevia), who was invited to share insights on the HR profession. The orientation aimed to provide students with a comprehensive understanding of the multifaceted nature of HR, emphasizing organizational culture, leadership, and compliance.

This report dives deep into the nuances of the HR profession, focusing on three critical dimensions: organizational culture, leadership, and compliance.



Dimensions covered:

1. Organizational Culture

The guest speaker emphasized that organizational culture is more than just the environment in which people work; it's the essence of how an organization operates and how employees interact. A positive culture leads to greater employee engagement, creativity, and productivity. It's not enough to just talk about culture; it must be actively cultivated, and HR has a pivotal role in shaping and maintaining it.

2. Leadership

The guest speaker shared that HR isn't just a support function; it's a leadership driver. HR is instrumental in ensuring that leadership styles align with the organization's vision and culture. The speaker emphasized that HR's strategic leadership approach helps guide the organization in achieving its long-term goals while maintaining cultural cohesion.

3. Compliance Perspective

The guest speaker highlighted HR's critical role in ensuring legal compliance and protecting the

organization from risks. By staying current with employment laws and ethical standards, HR safeguards the company from legal and reputational harm.

Alkesh Rana sir discussed what the next generation of professionals expects from their leaders and this includes:

- Profound knowledge of their field.
- A habit of self-renewal.
- Ability to work well across generations.
- Effectiveness in decision-making.
- Support in career development and mentorship.



Key Takeaways:

- Be positive and think positive - A positive mindset leads to better results.
- Meet 5 to 10 people daily - Networking and connecting build stronger relationships.
- Create a win-win situation - Align management and employee goals for mutual success.
- Increase employee connection - Build trust and foster strong relationships.
- Walk the talk - Practise what you preach to inspire confidence and credibility.
- Do not say no to any work - Embrace opportunities to grow and learn.

- Take chances to adopt change - Be adaptable and ready for transformation.
- Fit into the culture - Understanding and blending with workplace culture is key.
- Keep on innovating - Drive progress through creative thinking.
- HR functions hierarchy - Gained insights into structuring HR practices and functions effectively.
- Maintain a daily Excel Sheet - Track work done, dates and remarks to stay organized and productive.

Alkesh Rana Sir discussed that the HR profession is a dynamic field which demands a balance between strategic thinking, emotional intelligence, and technical expertise. As the profession evolves, HR must continue to act as a beacon of innovation, resilience, and ethical leadership. The session provided practical knowledge and valuable insights that have broadened students' perspective on HR practices and professional growth. At the end of the presentation, the guest speaker engaged in a lively Q&A session, addressing several key topics raised by the audience. The Q&A session provided valuable insights and further clarified the role HR plays in creating a compliant, ethical, and culture-driven organization. The guest speaker's responses reinforced the complexity and strategic importance of HR in today's dynamic business landscape.

[GUEST LECTURE AS PART OF FINANCE SKILLS COUNCIL] Narmada College of Management

Date: 04/03/2025

Title: STOCK MARKET TRADING, SETTLEMENT AND STRATEGY

Coordinator(s): Dr. Chetna Makwana

Guest Speaker: Shri Shailesh Bhatt, Sr. Branch Manager, Mirae Asset Sharekhan, Bharuch.



As part of the Finance Skills Council at Narmada College of Management, Bharuch, we organized a lecture on Stock Market Trading, Settlement and Strategy by Shri Shailesh Bhatt, Sr. Branch Manager, Mirae Asset, Sharekhan.

Mr. Shailesh Bhatt was kind enough to accept our invitation for sharing his long experience in Indian equity market with our students. Despite having a very busy schedule, he came to the College for sharing his invaluable experience with the students.

He began his talk by discussing the various career opportunity at Mirae Asset Sharekhan for MBA Students. He stressed that knowledge about the equity market is very important in the Finance field. He also discussed important aspects of trading and settlement procedures in equity market related to investment management and financial planning solutions with live and practical examples.

He also had a lively discussion with the students on a range of issues which the students found very interesting and an important value addition in their learning experience. Major points of the elaboration were equity trading, fundamental analysis in equity investment, stock selection with

live market data, order types, etc. He also talked about the easiest method of fundamental analysis and its variables through the screener for speedy analysis and right selection of securities form market.

He also explained the various strategies of derivative market through live market data like spread strategy, speculation and hedging. He also relates fundamental knowledge and its practical application in simple way to make learning easy.

It was a great opportunity to learn finance and stock market through real time data during market hours. Session was very informative and enjoyed by our students.

[Guest lecture on “Sailing through Power & Politics: Building Adaptive Personality Traits”] Narmada College of Management

Date: 08/02/2025

Title: Sailing through Power & Politics: Building Adaptive Personality Traits

Coordinator(s): Prof. Vaishali Sheth.

Students as Participants: MBA SEMESTER I

Guest Speaker: Shri Prashant Modasia



On February 8th 2025, NCM organized guest lecture at NCSC Conference Hall. Our guest Mr.

Prashant Modasia gave speech on Power and Politics. He said, "Excellence has always been achieved by those who dared to believe that something inside them is superior to circumstances."



He then explained us some corporate lessons:

- Quality, Continuity
- Achievement of goal
- Change for self
- Creating Aura
- Readiness to be rejected

After that sir started the topic , he explained this topic that how one can survive in power and politics by adapting some personality traits. He then gave a brief explanation on successful business leader with example of boat. A successful leader learns from mistakes; is open to be criticized and keeps the options in hand. He is ready to face hurdles for self.

What is Power? That is to obey what is said by the authority and what influence one another.

Types of power:

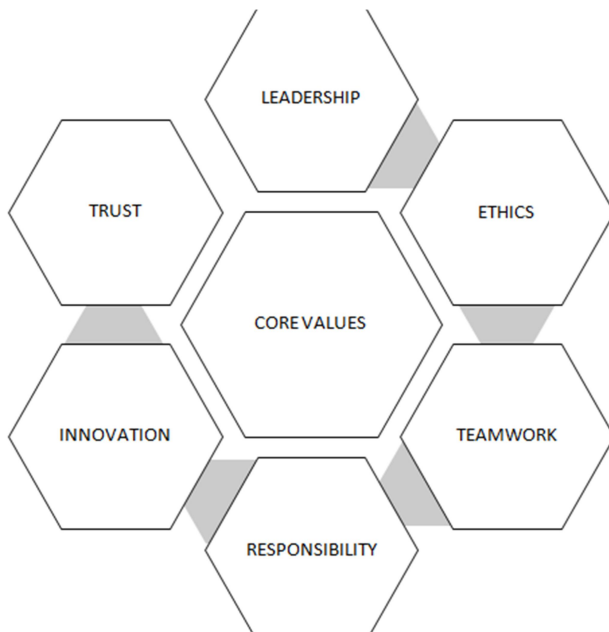
- Coercive Power
- Legitimate Power
- Reward Power
- Referent Power
- Expert Power



Then he taught us about Politics. He talked about networking for an organization to achieve changes that benefit the organization or individuals with navigating for end results.

- Poking : blaming without any reason
- Controlling information
- Cultivating network
- Managing impression

Building personality traits:



How to be the best in your field? By having passion to achieve overall goal. He then explained the current beliefs of corporation and its behavior.

Ethical conduct:

- Transparency
- Accountability
- Social responsibility
- Stakeholder Engagement

Behavioral aspect:

- Vision and Mission
- Goals and strategies

And what are the current practices for business revolves:

- Strategy of business
- Transparency of business
- Service and communication
- To remain competitive

And he also added as to what are the current corporate methods. The following points are as under:

- Values and beliefs

- Work ethics
- Physical environment
- HR company hiring practices
- Team dynamics

And he concluded the session with the quote:
YOU ARE THE BEST CREATION OF ALL.

“Never become deaf and dumb in corporate. Be open to be treated every time differently and at the same time be adaptable for any damn situation”

[Guest Lecture: Business Model Canvas by Shri Nitin Tailor] Narmada College of Management

Date: 17/02/2025

Title: Business Model Canvas

Coordinator(s): Dr. Subhash Yadav and Prof. Rakesh Panchal

Students as Participants: MBA

Guest Speaker: Shri Nitin Tailor



1. Introduction:

A guest lecture on the Business Model Canvas (BMC) was delivered by Shri Nitin Tailor at 15:30 in the Conference Hall of NCM. The lecture was organized for second year students and aimed to provide a comprehensive understanding of the BMC as a strategic management tool for developing and analyzing business models.

2. About the Speaker:

Shri Nitin Tailor is a renowned expert in the field of Social Entrepreneurship, Innovation and Leadership. He has extensive experience in the area of start-support ecosystem and managing successful NGOs, and consulting with organizations. His insights and practical approach to business model development made the lecture highly engaging and informative.

3. Lecture Highlights:

Shri Tailor began the lecture by introducing the concept of the Business Model Canvas and its importance in today's dynamic business environment. He emphasized the need for a structured approach to business model design and how the BMC provides a visual framework for understanding the key components of a business.

The lecture covered the nine building blocks of the BMC in detail:

- Customer Segments: Identifying and understanding the target customers for the business.
- Value Propositions: Defining the unique value offered to each customer segment.
- Channels: Reaching and communicating with customers.
- Customer Relationships: Building and maintaining relationships with customers.
- Revenue Streams: Generating revenue from various sources.
- Key Activities: Identifying the most important activities required to deliver the value proposition.
- Key Resources: Determining the essential resources needed for the business.
- Key Partnerships: Establishing strategic alliances and partnerships.
- Cost Structure: Analyzing the costs associated with operating the business.

Shri Tailor used real-world examples and case studies to illustrate the application of the BMC in

different industries and business scenarios. He also shared practical tips and best practices for effectively using the BMC to develop and refine business models.



4. Key Takeaways:

The lecture provided valuable insights into the following:

- The importance of a well-defined business model for success.
- The nine building blocks of the Business Model Canvas and their interconnections.
- How to use the BMC to analyze existing business models and develop new ones.
- Practical tips for applying the BMC in different business contexts.

5. Conclusion:

The guest lecture by Shri Nitin Tailor on the Business Model Canvas was highly informative and engaging. The participants gained a comprehensive understanding of the BMC as a strategic tool for business model development and

analysis. The lecture provided valuable insights and practical knowledge that can be applied to the real-world business situations.

6. Feedback:

The participants found the lecture to be very informative and appreciated the speaker's practical approach. They expressed a keen interest in attending future lectures on related topics. One student, Ms. Vaishali Vaghela discussed her own business idea of ready to eat non vegetarian food and how it can be implemented in reality. The students also interacted with Shri Nitin, clarifying their own doubts about the concept of Business Model.

7. Acknowledgement:

We would like to express our sincere gratitude to Shri Nitin Tailor for sharing his expertise and insights with us.

[HR SKILLS COUNCIL: EXPERT LECTURE SERIES-Expert session by Shri Kamal Naik & Shri Hetal Bakre] Narmada College of Management

Date: 15/02/2025

Title: HR and IR Compliance

Students as Participants: MBA

Guest Speaker: Shri Kamal Naik & Shri Hetal Bakre



The session started with a warm welcome and brief introduction of the expert Shri Kamal Nayak sir (Retired AVP HR from DCM Shriram) and Shri Hetal Kumar Bakre sir (Site Head at Heaubach

Ankleshwar and Dahej) by Dr. Rashmi Ghamawala madam and Prof. Rakhi Thakkar madam respectively. The expert sessions on "HR and IR Compliance" highlighted the importance of implementing best practices to drive business success.

First session was taken by Shri Hetal Bakre Sir:

□ Mastering Negotiation Skills:

- Trust is Currency – Build credibility through honesty & transparency.
- Listen to Win – Pay attention, understand perspectives, and create impact.
- Prepare Like a Pro – Always compare apples to apples, not apples to oranges.
- Patience + Flexibility = Power – Be the bridge between employees & management.
- Win-Win or Nothing – Negotiation isn't about defeating; it's about aligning.
- Feedback is Fuel – Use it to level up continuously.
- Active Listening
- Connect with people is very important

□ Two Unshakable Mantras from Shri Hetal Bakre Sir

- "For the first three years, forget the clock—immerse yourself in learning."
- "Know industry laws & compliance like the Bhagavad-Gita—make them your foundation."

□ Second Session Was Taken by "Shri Kamal Naik"

- Start Retirement Planning on Day One – Secure your future early!

- Dream Like a Visionary, Work Like a Warrior – As Dhirubhai Ambani said, "Dream big, but back it up with relentless effort"
- Think Outside-In – Understand external trends to make smarter decisions.
- Seek Feedback, always – Growth comes from listening and adapting.
- Master Performance Management – It's the key to long-term success.
- Be a Lifelong Learner – "Learn, learn, learn—never stop growing!"
- Stay Humble, Fly High – Just like a balloon, the lighter (humble) you are, the higher you soar.
- Respond, Don't React – Think before acting.
- Do a SWOC(Strengths, Weaknesses, Opportunities and Challenges) Audit on Yourself – Regularly assess your growth.
- Develop Key Traits – Curiosity, resilience, positivity, and strategic thinking.
- Stay Industry-Smart – Keep an ear to the ground for trends & workplace shifts.
- Collaboration is King – Success thrives on teamwork.

These sessions were goldmine of knowledge and a reminder that HR & IR compliance is not just about policies—it's about people, strategy, and continuous learning.

Grateful for the opportunity to learn from such seasoned experts!

[HR SKILL COUNCIL “EXPERT LECTURE SERIES”] Narmada College of Management

Date: 08/03/2025

Students as Participants: MBA

Guest Speaker: Dr. Mahesh Vashi (HR & Site Head)

The HR Skill Council organized an insightful expert lecture series at the NCM Conference Hall. The session was conducted by Dr. Mahesh Vashi, HR & Site Head at Colourtex Industries Pvt. Ltd., a prominent figure with extensive experience in Human Resource Management.

The session aimed to provide students with practical knowledge about key management functions, effective communication, and the importance of organizational vision and strategy. The lecture also included valuable insights on aligning resources, building relationships, and achieving desired outcomes in the workplace.

The session began with an introductory speech by Harshita Srivastava (Student), who welcomed the guest speaker and highlighted his vast experience in HR and Industrial Relations (IR). She emphasized the importance of learning from experienced professionals like Dr. Mahesh Vashi to gain insights into real-world HR practices.

□ Dr. Mahesh Vashi began his lecture by explaining some fundamental concepts related to communication, management, and organizations.

- **Communication:** Defined as the intersection between ideas, messages, and information.

He stressed the importance of effective communication in building strong relationships within organizations.

- **Management:** Described as a systematic way of carrying out activities in the field of human effort.

He highlighted that effective management requires discipline, proper planning, and strategic decision-making.

- Company: Defined as a group of people working together to achieve a common goal.

- Dr. Vashi emphasized that success comes from doing what you love and encouraged students to find a career they are passionate about.

He quoted:

"No one can succeed in work which he or she does not like so my advice to you is, find what you like doing best and get someone to pay you for doing it."

Dr. Vashi highlighted key management functions:

1. Utilization of available resources
2. Forming a Vision
3. Planning the strategy to realize the Vision
4. Leadership & Team Building
5. Developing Human Resource
6. Delegation
7. Motivation
8. Communication
9. Reviewing Performance

Dr. Vashi highlighted three key management functions essential for organizational success:

1. Utilization of Available Resources:

He introduced a simple yet effective formula:

$R1 \text{ (Resources)} + R2 \text{ (Relationships)} = R3 \text{ (Results)}$

He shared the example of the Mahabharata, where Arjuna and Duryodhana approached Lord Krishna for support during the war. Arjuna chose Krishna's guidance (leadership), while Duryodhana chose Krishna's army (resources).

This example emphasized that strong leadership combined with proper resource management leads to success.

2. Forming a Vision: Dr. Vashi emphasized the importance of having a clear vision for the organization.

He mentioned that when he first joined Colourtex, the company lacked a defined vision, which he later helped establish.

To illustrate the importance of vision, he asked the audience to recall their college's vision and read out the vision of Narmada College of Management.

3. Planning Strategy to Realize Vision: He explained that a vision alone is not enough; organizations must build a well-defined mission and strategic plans to achieve that vision.

Without clear objectives, he warned that time and energy would be wasted.

Mr Mahesh Vashi discussed three functions but because of time limit he had to end the session. He assured that he would take another lecture to complete this.

Conclusion:

Dr. Vashi concluded the session by emphasizing the importance of workplace safety stating that the employees should feel safe to perform effectively. He also advised students to learn the valuable lessons given by Lord Krishna, particularly for those aspiring to become future managers. Dr. Vashi mentioned that additional management functions would be covered in the next session.

The session concluded with a vote of thanks delivered by Ms. Siya Patel who expressed gratitude on behalf of the institute to Dr. Mahesh Vashi for his valuable insights and to the organizers for arranging the enlightening lecture. The session provided valuable knowledge about HR, effective management strategies, and the importance of aligning individual and organizational goals for long-term success.

Key Takeaways:

- Effective communication is crucial in HR management.
- Successful organizations align their resources, relationships, and strategies to achieve desired outcomes
- A clear Vision and Mission are essential for organizational growth.
- Safety and employee well-being should always be a priority in HR practices.
- The session provided valuable insights into HR, equipping students with practical knowledge to excel in their future careers.

[HR SKILL COUNCIL “EXPERT LECTURE SERIES”] Narmada College of Management

Date: 08/03/2025

Students as Participants: MBA

Subject: Global and Domestic HR Practices

Guest Speaker: Shri Manthan Joshi and Shri Vipul Rana



Expert Lecture Series Session 2 was held for HR students on "Global and Domestic HR Practices" at NCM Conference Hall. The Session started with a warm welcome to the expert Shri Manthan Joshi (HR head at Perstorp Industries Pvt. Ltd. Sayakha) and Shri Vipul Rana (General Manager HR at Deccan Fine Chemicals Pvt. Ltd Ankleshwar GIDC). The expert sessions on global and domestic HR practices highlighted the importance of implementing best practices to drive business success. The sessions emphasized the need for organizations to prioritize employee well-being, provide opportunities for growth and development, and foster a culture of transparency and equality.

Session 1

Vipul Sir beautifully illustrated the virtues a student should strive for, drawing from the shloka:

"काकचेष्टा, बकोध्यानं, स्वाननिद्रातथैवच

अल्पहारी, गृहत्यागी, विद्यार्थीपंचलक्षणं"

The shloka says to be relentless in your efforts, stay unwaveringly attentive, be alert and ready to act, embrace simplicity and discipline and prioritize learning over material comforts.

The expert lecture by Rana Sir emphasized the evolving role of HR, focusing on responsibilities, adaptability, continuous learning, compliance, and leadership. Shri Vipul Rana shared practical insights for HR professionals to align with business objectives, embrace change, and ensure commitment to drive results. Students also learnt to understand company processes and staying updated with compliance trends that are crucial for regulatory adherence. He told about the transition from managerial roles to leadership, fostering inclusivity, and making data-driven decisions using psychometric tools enhance workforce effectiveness. Further lessons include Career planning, empathy, and ethical HR practices contribute to long-term growth, while a risk-taking mindset promotes innovation. Once limited to welcome, welfare, and farewell, HR now plays a strategic role in workforce planning and transformation, driving organizational success and employee well-being.

Session 2

Shri Manthan Joshi highlighted that HR professionals must be proactive, anticipate challenges, and build close relationships with employees. He emphasized the importance of courage, pure intentions, and readiness to take on responsibilities without hesitation. He stressed that belief changes lead to action changes, urging us to maintain positivity and adapt to new technologies. The orientation aimed to provide students with a comprehensive understanding of the multifaceted nature of HR, emphasizing

organizational culture, leadership, and compliance. He highlighted that courage and pure intentions were fundamental in HR practices. We learned that HR professionals should be ready to take on any work without hesitation and should avoid saying no to responsibilities. A true organizational culture, according to him, was defined by diverse perspectives and inclusive participation. Networking and collaboration were also crucial aspects of HR, as we understood the importance of building meaningful professional relationships. He advised us to keep a close watch on the company's portfolio and ensure its alignment with organizational goals and objectives. The focus should be on three things: storytelling to team members, recognition and bring one to one. Both the experts shared live experiences of situations faced by them and how they solved the critical ones. There was a Q&A session at the end of the session where students cleared their doubts and gained more knowledge. Overall, the session reinforced the importance of being proactive, adaptable, and people-oriented in HR. These learnings would guide us in developing a strong HR mindset and approach in our future professional endeavours.

Key Takeaways:

- Change should be readily adopted rather than enforced.
- Think positive and accept positivity.
- Always try to give time to build connections and learning.
- Culture eats strategy for breakfast
- Keep yourself updated with latest trends and technology.
- There should be Diversity, Equity and Inclusivity at all the levels in an organization.
- Align the goals of organization and employees.

[HR SKILL COUNCIL “EXPERT LECTURE SERIES”] Narmada College of Management

Date: 08/03/2025

Students as Participants: HR Specialization Student (sem 4)

Subject: HRD Interventions

Guest Speaker: Shri Shreeji Mani



1. Introduction

Session conducted by Shri Shreeji Mani focused on key HR strategies, including HR visibility, competency mapping, workforce alignment, compensation equity, and learning interventions. The session provided insights into how HR professionals can enhance their roles in organizations and improve employee engagement.

2. Key Takeaways from the Seminar

HR Visibility and Its Importance

- HR professionals should be visible in organizations as it gives them a strategic edge.
- Visibility enhances trust and improves HR's role in decision-making.
- HR must be proactive in communication and engagement.

Competency Mapping and Workforce Alignment

- Organizations should identify key competencies required for different roles.
- HR must focus on qualification requirements, skill sets, and job descriptions.
- TSD (Training Skill Development), PMS (Performance Management System), and SHRM (Strategic HR Management) play a crucial role in competency identification.

Compensation and Employee Engagement

- Maintaining internal and external equity is crucial in compensation management.
- Compensation should be linked to performance to enhance motivation.
- Fair compensation structures lead to better employee satisfaction and engagement.

Learning Interventions in HR

- Learning programs should be structured with clear needs, budget, methodology, execution, and evaluation.
- HR should focus on value-based learning interventions rather than adding unnecessary training.
- Branding of learning programs should be done through internal promotion rather than advertisements.

3. Conclusion

The seminar emphasized the need for HR professionals to be more visible, strategic, and proactive. Effective competency mapping, fair compensation structures, and well-designed learning programs are essential for enhancing workforce productivity and engagement. Implementing these strategies will help organizations create a more efficient and motivated workforce.

Co-curricular/ Extracurricular

[Annual Function] Narmada College Campus

Date: 31/01/2025

Narmada College of Science & Commerce and
Narmada College of Management, Shuklathirth
road, Zadeshwar, Bharuch.





The Annual function is one of the most eagerly awaited events in our Narmada Parivar campus celebrating achievements, culture and creativity. The Annual function UTSAV 2025, held on January 31 was a grand occasion filled with enthusiasm and joy. The function was held at the college ground, which was beautifully decorated with colorful lights, banners and floral arrangements. The event commenced at 6:00 pm in the presence of the parents and the distinguished guests. The evening began with a warm welcome by the masters of ceremony Dr. Daxa Patel and Dr. Ritu Sharma. It set the tone for the colourful and joyous evening. This was followed by the traditional lighting of the diya symbolizing knowledge, wisdom and prosperity. Our honorable chief guest Dr. Padavi, the honorable Vice Chancellor of the Birsa Munda Tribal University along with respected Director Education Shree Purohit, the principal of NCSC

Dr. A.K. Singh, Dr. Trupti Almoula, director, NCM participated in this auspicious ceremony. Then the chief guest delivered an inspiring speech emphasizing the importance of dedication, perseverance and hard work in achieving success. On this beautiful evening were also honored the students for their outstanding achievements. The medals, trophies and certificates were awarded for the excellence in academics, sports, cultural, extra and co-curricular activities. Then to begin with the cultural program a mesmerizing classical dance showcasing India's rich cultural heritage was performed. Then some thrilling group dances featuring Bollywood and Western fusion enthralled

the audience. A thought - provoking theatrical play and a mime delivering strong social messages and a soulful musical performance by the college band left the audience enchanted. The event concluded with the heartfelt vote of thanks expressing gratitude to one and all who made the function a grand success.

The Annual Function 2025 was an evening filled with celebration, talent and cherished memories. Everyone was left with smiles and excitement, looking forward to an even grander celebration next year !

[Silver Jubilee 2025 – Alumni Meet] Narmada College of Management

Date: 22/02/2025

The Silver Jubilee was celebrated at Narmada College of Management with grandeur. The NCM Trust and the Director expressed their vision for the event. The 25th anniversary celebrations included business summits, new educational initiatives, and various events related to management.





નર્મદા કોલેજ ઓફ મેનેજમેન્ટની સિલ્વર જ્યુબિલીએ એલ્યુમ્ની મીટ યોજાઈ



ભરૂચ : ભરૂચની નર્મદા કોલેજ ઓફ મેનેજમેન્ટની સિલ્વર જ્યુબિલી પ્રસંગે એલ્યુમ્ની મીટનું આયોજન કરવામાં આવ્યું હતું. કોલેજના ૨૫ વર્ષ પુર્ણ થતા સિલ્વર જ્યુબિલીની ઉજવણીના ભાગરૂપે યોજાયેલા કાર્યક્રમનું ઉદ્ઘાટન એન.સી.એમ.ના ટ્રસ્ટી અને ડિરેક્ટર ડો.તૃપ્તી અલમૌલાએ જણાવ્યું હતું કે, એનસીએમ હંમેશા વિકાસ, નવીનતા અને સમર્પણ પર ધ્યાન આપે છે, જ્યારે એક મજબૂત અને જીવંત સમુદાયને પોષે છે. કાર્યક્રમના મુખ્ય વક્તા નિશિથ જોશી ચેરમેન, બેન્ચમાર્ક એજન્સીઝ પ્રા.લિ. એ સસલું અને કાચબાની વાર્તા સાથે મેનેજમેન્ટમાં જરૂરી ગુણધર્મો અંગે ચર્ચા કરી. જીએનએફસીના ટ્રસ્ટીઓ એમ. આઈ.શમ્સી, પી.કે.માંકડ અને એસ.એન.વોરાએ શિક્ષકો, સ્ટાફ વિદ્યાર્થીઓ અને એલ્યુમ્નીને ૨૫ વર્ષના સફળ પ્રવાસ માટે અભિનંદન આપ્યા.

The event was well conducted to be magnificent, and a detailed planning for different programs was done. The celebration witnessed participation from former students, business leaders, and dignitaries from the corporate world. The trust had extended an invitation to the teaching staff, students, and alumni for this momentous occasion, marking the institution's 25 years of success into a memorable event.

[Students Participation] Narmada College of Science and Commerce

Date: 19-21/02/2025

Event: Kala Gunj - an inter institute cultural fest of PP Savani University, Kim, Surat



Kala Gunj is an inter institute cultural fest of PP Savani University held every year. This year it was held on 19th, 20th and 21st February, 2025 in which students of NCSC had participated in various Co and Extra-curricular activities like Elocution, Solo classical singing, Solo classical & western dance, Mimicry, Reel making and fashion show competitions. A total of 16 students from various UG courses participated in the said events.

The following prizes were won by our students

In solo singing (Classical) Mr Dev Shukla of SY BCom bagged the first prize and received a cash prize of Rs. 3000 and a certificate and trophy.

In solo dance (Classical) Ms. Vismaya Prasad of TYBBA performed Bharatanatyam and won the

second prize. She received a certificate with trophy

In solo dance (Western) Ms. Himani Vanza of TYBBA won the second prize and received a certificate with a trophy.

Also, in Elocution competition Ms. Khushi Shah of FY BBA won the second prize and a certificate with trophy.

In the Fashion Show, Vishal Jha and his team of total 10 participants won the second prize and received a certificate and trophies.

fashion show members were

1. Vishal Jha
2. Omkar Tiwari
3. Himani Vanja
4. Khushi Shah
5. Vanshika Shukla
6. Pooja Narolia
7. Krupa Wala
8. Jhalak Rathod
9. Jennifer Surin
10. Aakansha Yadav



Ms. Vismaya Prasad of TYBBA won 2nd prize in Solo Dance - classical at Kala Goonj, PP Savani University.



The inter-college fashion show on February 20, 2025, held at PP Savani University was a lively event showcasing students' talent. Our team participated with the theme of "Angel and Devil," creatively blending contrasting styles. After extensive preparation and teamwork, we performed well in various rounds judged by the fashion experts and proudly won 2nd prize. It was a rewarding experience that allowed us to connect with others and celebrate fashion.



Ms. KHUSHI SHAH, Runner - up of Inter-institute ELOCUTION COMPETITION of 'KALA GOONJ' at PPSU : FYBBA (2025), NCSC.



[Chess competition under the event “FIT INDIA”] Narmada College of Science and Commerce

Date: 11/03/2025



The chess competition under the event “FIT INDIA” organized under Panch Prakalp took place on 11th March 2025 at 12.00 pm at Narmada College of science and Commerce. The event aimed to promote strategic thinking, concentration, and sportsmanship among students. Participants from various classes actively took part, displaying their skills and enthusiasm. The matches were played according to official chess rules and regulations, with time controls varying between rounds.

The judge of the competition was the faculty in Sports Mr Rahul Singh.

Participants: 12 boys and 6 girls from different classes participated.

Each player was given a fixed time limit to ensure smooth flow and discipline.

The participants showcased excellent tactics, patience, and presence of mind throughout the event.

Results

Boys' Category Winners:

First position: Siddharth Vishwakarma

Second Position – Parth Tiwari

Third Position – Himanshu Yadav

Girls' Category Winners:

First Position – Ms. Prachi Gohil

Second Position – Ms. Damyanti Parmar

Third Position – Ms. Mahi Modhia

The winners were awarded certificates, medals, and trophies. All participants received participation certificates to encourage their efforts.

The Chess Competition was a grand success, fostering a spirit of healthy competition and strategic thinking among students. It also served as a great platform to nurture young talents and inspire others to take an interest in chess. The event concluded with a vote of thanks to the organizers, participants, and supporters.

[Poster making competition under Panch Prakalp “નશાબંધી તેમજ કુરિવાજ નિવારણ (દહેજપ્રથા તેમજ ભૂણહત્યા નિવારણ)"] Narmada College of Science and Commerce

Date: 12/03/2025





A Poster making competition on “નશાબંધી તેમજ કુરિયાજ નિવારણ (દહેજપૂર્યા તેમજ ભૂરૂણહત્યા નિવારણ)” was organized at Narmada College of Science and Commerce, under Panch Prakalp on 12th March 2025 with the theme "De-addiction and Social Reforms". The objective was to spread awareness about the harmful effects of addiction and emphasize the need for social reforms to build a healthier society. The competition encouraged creativity and social responsibility among students.

Eight students participated enthusiastically.

Theme: De-addiction and Social Reforms

Highlights of the Event

Students were given two hours to complete their posters using various mediums like crayons, watercolors, markers, and digital tools.

The posters creatively depicted messages against female feticide, drug abuse, alcohol addiction, tobacco use, and showcased ideas for social change such as save the girl child, girls' education, rehabilitation, mental health awareness, dowry system, women empowerment and community support.

Judges evaluated the posters based on creativity, relevance to the theme, originality, and overall presentation.

The competition witnessed a positive response, with students demonstrating not only artistic skills but also awareness and responsibility towards societal issues.

Results:

1st Prize: Shah Khushi, FY BBA

2nd Prize: Ruchi Yadav, S Y BBA

3rd Prize: Patel Dhruvi, T Y BBA

Winners were awarded certificates, trophies, and appreciation letters, while all participants received participation certificates.

The Poster Making Competitions were a great success, fostering creativity, awareness, and a sense of social responsibility among students. It effectively highlighted the importance of control of the pollution, de-addiction and the role of social reforms in shaping a better society. The events concluded with a vote of thanks to the participants, organizers, and judges.

[Poster making competition under Panch Prakalp “Air Pollution: Effects and Measures to control”] Narmada College of Science and Commerce

Date: 10/03/2025



A poster making competition was organized on the topic **“Air Pollution: Effects and Measures to control”** under Panch Prakalp on the 10th March 2025.

06 students from different courses participated in the competition. The following students were announced as winners:

1st Prize – Shivangini Vasava – SYBSc Chemistry

2nd Prize – Ruchi Yadav - SYBBA

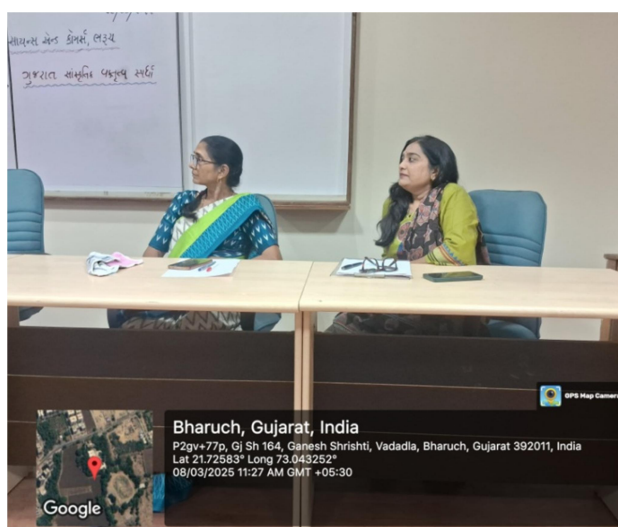
3rd Prize - (i) Mahi Modhia - FYBBA

(ii) Vishakha Patel – SYBSc Computer Science

The competition was organized under the guidance of Dr. Daxa Patel & Prof. Rachana Vyas.

[Students Participation on “Gujarat Sanskrutik Elocution Competition, a State level elocution competition”] Narmada College of Science and Commerce

Date: 08/03/2025





There was Gujarat Sanskrutik Elocution Competition, a state level elocution competition organised by Knowledge Consortium of Gujarat, Department of Education and Commissionerate of Higher Education, Government of Gujarat co-conducted by Save Culture Save Bharat Foundation. The objective was to spread awareness regarding the obscene content released on the Social Media and the OTT platform nowadays. Because of the mobile phones the children have easy access to this indecent

content which raises the concern of the cultured society as it would spoil the future of our next generation. This is also one of the worrisome factors behind the increasing juvenile crime rate.

The interested students were supposed to register on the given link. Only one selected student will participate in the final round at state level. The attractive prize money of Rs. 100000/-, 71,000/- and 51,000/- for the winners at the state level in the final round plus various other prizes were announced. The College level first round of the elocution competition on the topics given was conducted on 8 March at 11.30 am in the conference hall of the college. There were around 150 students and 7 faculties present among the audience. 32 participants had registered online and out of them 11 appeared for the competition.

Paree Jaguwala from BBA program was the winner who represented the college at the zonal level in the Veer Narmad South Gujarat University, Surat. There she could make it to the final round among the 8 finalists out of 150 participants. Dr. Daxa Patel and Prof. Ms. Rachana Vyas extended their services as the jury. The event was held under the supervision of co-ordinator Dr. Kalika Shah.

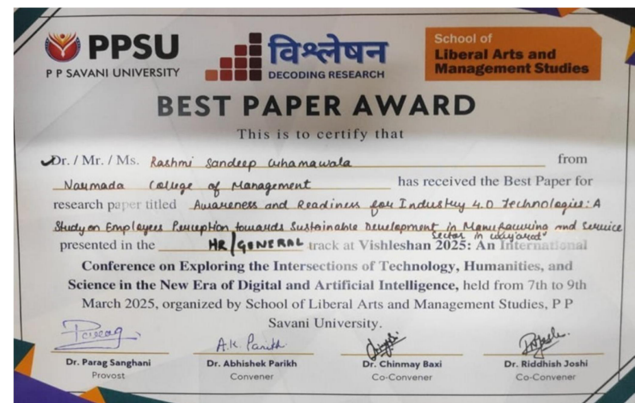
Awards / Achievements

[Vishleshan 2025: International Conference organized by P. P Savani University, Surat] Narmada College of Management

Date: 07-09/03/2025

Participants: Director, NCM (Dr. Trupti Almoula) & Two HR NCM Faculties (Prof. Rakhi Thakkar & Dr. Rashmi Ghamawala)

Subject: Exploring the Intersections of Technology, Humanities, and Science in the New Era of Digital and Artificial Intelligence



An International conference on Exploring the Intersections of Technology, Humanities, and Science in the New Era of Digital and Artificial Intelligence was organized by P. P Savani University, Surat.

P. P. Savani University hosted the inaugural ceremony of Vishleshan 2025 with an inspiring address by distinguished speakers – Dr. Nishesh Desai, Director ISRO, A'Bad (as a Chief Guest); Shri Ashwin Desai, founder & MD from Aether Industries (as a Guest of Honour); Dr. OM Kumar Krishnan, Professor Marketing from IIM Kozhikhode (as a keynote speaker) setting the tone for three days of groundbreaking discussions, knowledge exchange, and collaborative opportunities. Experts, academicians, and researchers from across the globe had gathered to explore the evolving landscape of AI, digital transformation, and interdisciplinary innovations.

The Inaugural session was followed by paper presentations in different Track sessions like Liberal Arts, General Management & HR, Finance, Marketing. More than 90 research papers consisting of both Offline and Online presentations were part of this conference and passed through doubled blind peer reviewed review process.

Two Faculties (Prof. Rakhi Thakkar & Dr. Rashmi Ghamawala) along with the Director, NCM (Dr. Trupti Almoula) attended one day out of three days of the conference and had presented research paper on "Employees' Perception



towards Upskilling and Reskilling in the Era of AI & Machine Learning". Paper was highly appreciated by the expert panel.

Dr. Rashmi Ghamawala also presented another research paper teaming with M. S. University faculties titled "Awareness & Readiness for Industry 4.0 Technologies: A study on employees' perception towards sustainable Development in Manufacturing & Service sector in Gujarat and their Paper received **Best Research Paper Award** in the Category of HR & General Management. The team was awarded with Best Paper Award Certificate and prize money of Rs. 3000/-

The entire day was very engaging, fulfilling as it was a platform for networking, education, and collaborations. The attendees were benefited by meeting leaders and experts, getting feedback on their ideas, staying updated with latest trends and advancements. Organizers of the conference created a beautiful memory with all attendees by clicking picture at the end.

[Faculty Participation] Narmada College of Science and Commerce

Date: 17/01/2025

Participants: Prof. Chetan Parmar

Subject: FDP on Mastering MOOC Design and Development

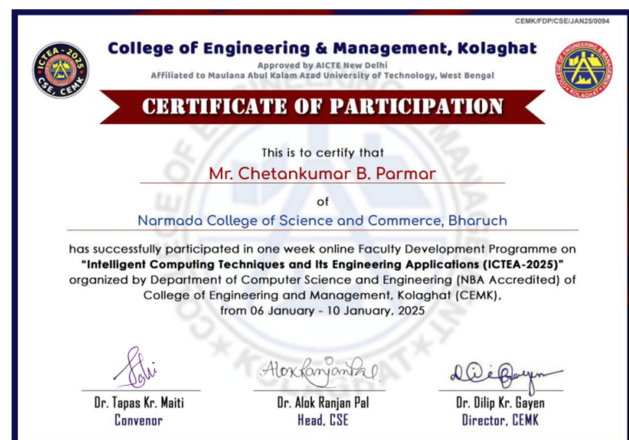


[Faculty Participation] Narmada College of Science and Commerce

Date: 10/01/2025

Participants: Prof. Chetan Parmar

Subject: FDP on ICTEA-2025



[Student Achievement] Narmada College of Science and Commerce



Nehal Mistry, the student of the department of Chemistry, Narmada College of Science and Commerce was awarded the gold medal for standing first in her graduation at the Veer Narmad South Gujarat University, Surat by the honorable state Education minister Shree Rushikesh Patel.




At present Ms. Nehal studies in MSc Sem-2 in NCSC. She comes from a very humble family of artisan parents and she gives all the credits of her success to her parents. Kudos to Nehal! Keep it up!!!

[Student Cleared UFG-NET 3rd time] Narmada College of Management

Date: 22/021/2025

Our MBA student Mihir Suman cleared UGC-NET exam third time. Congratulations!!!

UGC – NET December 2024 Scorecard

Roll Number:	GJ12001948		Application Number:	24052020995		
Candidate's Name:	SUMAN MIHIR PRAMODKUMAR					
Mother's Name:	CHANDRIKA PRAMODKUMAR SUMAN					
Father's Name:	PRAMODKUMAR NARAYANLAL SUMAN					
Category:	SC	Person with Disability (PwD)*:		NO		
Gender:	MALE	Date of Birth:		26-10-1997		
Subject:	(055) - LABOUR WELFARE / PERSONNEL MANAGEMENT / INDUSTRIAL RELATIONS/ LABOUR AND SOCIAL WELFARE / HUMAN RESOURCE MANAGEMENT					
No. of Candidates in this Subject	Registered:	8796	Appeared:	5959		
Applied on the basis of:	MASTER DEGREE					
Applied for:	"ASSISTANT PROFESSOR_JRF(JUNIOR RESEARCH FELLOWSHIP),PH.D. ONLY"					

Paper	Maximum Marks	Marks Obtained	Percentile Score Obtained
Total (Paper 1 + Paper 2):	300	182	95.6368518
Total Marks Obtained in Words:	ONE HUNDRED EIGHTY TWO ONLY		
Total Percentile Obtained in Words:	NINETY FIVE POINT SIX THREE SIX EIGHT FIVE ONE EIGHT ONLY		
Result:	QUALIFIED FOR ASSISTANT PROFESSOR & ADMISSION TO PH.D.		

* VI-Visually Impaired, HI- Hearing Impaired, LM-Locomotor Disability, OD-Other Disability

Dated: 22.02.2025

Director (Exams), NTA

[Sports Competition Awards] Narmada College of Science and Commerce

TEAM GAMES:

CLASS: SY BSC CHEMISTRY

DATE: 26-12-2024

INTER CLASS CRICKET TOURNAMENT.

POSITION: 1st POSITION WINNERS.



NAMES OF THE PARTICIPANTS:

Dhruv Raj Singh Rathod, Hemant Mandal, Shubham Jha, Himanshu Yadav, Sahil Singh, Jeet Patel, Vanraj Zala, Raj Aditya Sinh, Mitesh Parmar, Abhimanyu Mandal, Sarthi Tiwari, Sajan Das, Mohit Jha, Ahmed Afzal, Manmohan Jha.

CLASS: TY BSC CHEMSITRY

DATE: 26-12-2024

INTER CLASS CRICKET TOURNAMENT.

POSITION: 2nd POSITION RUNNERS-UP



NAMES OF THE PARTICIPANTS:

Mihir Kayasth, Akash Gupta, Dilip Sisodiya, Sahil Gupta, Sujitsinh Matroja, Sumit Rajput, Abhishek Gond, Vivek Kushwaha, Jaimik Sur, Aryan Singh, Vishal Shah, Manthan Makwana, Abrar Mansuri, Shivraj.



CLASS: TY BBA

INTER CLASS VOLLEYBALL TOURNAMENT.

POSITION: 1st POSITION.

NAMES OF THE PARTICIPANTS:

Omkar Tiwari, Asrar Ansari, Kamil Khan, Vishal Jha, Nawaz Malek, Sagar Prajapati



CLASS: FY BCA

INTER CLASS VOLLEYBALL TOURNAMENT.

POSITION: 2nd POSITION RUNNERS-UP.

NAMES OF THE PARTICIPANTS:

Raj D Shah, Himanshu R Singh, Meet R Surti, Vraj S Chanawala, Om Patel, Chaitanya H Patel, Rudra D Patel, Nirdosh P Patel, Hemang Vashi, Taksh Rana, Ankit Singh, Ayush Singh.



NAMES OF THE PARTICIPANTS:

Mihir Kayasth, Sumitsinh Rajput, Akash Gupta, Vishal Shah, Dilip Sisodiya, Abhishek Jha, Sahil Gupta, Vivek Kushwaha, Jaimik Sur, Abrar Mansuri, Sjjitsinh Matroja, Mayank Patel

CLASS: TY BSC CHEMISTRY
INTER CLASS KABADDI TOURNAMENT.
POSITION: 1st POSITION



NAMES OF THE PARTICIPANTS:

Siddharth Vishwakarma (B.com.), Parth Tiwari (Msc), Abhay Singh (Msc), Himanshu Yadav (Bsc), Dhruv Singh (B.com.), Sagar Prajapati (BBA).

DATE: 06/08/2024

INTER-COLLEGE CHESS TEAM 2024.



INTER ZONAL KABADDI TOURNAMENT 3RD PLACE IN V.N.S.G.U.

PARTICIPENTS' NAMES :

Vishal Jha, Omkar Tiwari, Mihir Kayasth, Abhimanyu Mandal, Shubham Jha, Mo.Uvaish Rana, Krishna Tomar, Sahil Singh, Nikhil Maurya, Vishal Jha.

Date: 26 Feb 2025



INTER COLLEGE CRICKET TOURNAMENT AT M.K COLLEGE BHARUCH ORGNISE BY V.N.S.G.U.

3RD PLACE

PARTICIPENTS' NAMES:

Mihir Kayasth, Dev Jani, Shlok Bhav, Chirag Patel, Akshat Vasava, Javya Soni, Meet Soni, Manav Dwivedi, Hitanshu Patel, Jeet Parmar, Ayaz Mohamad, Param Parmar.

DATE: 20 FEB 2025



INTER COLLEGE KHO-KHO TOURNAMENT AT M.K COLLEGE, BHARUCH ORGNISED BY V.N.S.G.U. 3RD PLACE

DATE : 24 FEB 2025



INTER COLLEGE VOLLEYBALL TOURNAMENT
AT VYARA 28 FEB 2025

3RD PLACE

PARTICIPENTS' NAMES:

Prachi Gohil, Riya Babariya, Jamila Gandhi, Jiya Parmar, Grishma Chauhan, Vanshika Patel, Dhruvisha Parmar, Jelani, Archita Chelwani



51st ATHLETIC MEET at V.N.S.G.U. SURAT

PARTICIPANTS' NAMES:

Vishal Jha, Omkar Tiwari, Yuvraj Singh, Sagar, Nirdosh Patel, Akshat Vasava, Dhruvil, Ajay Keshari, Shubham Jha, Mayank Patel, Shaili, Bhoomi Chauhan, Neel Patel, Meet Patel.

DATE: 22 FEB to 26 FEB 2025



Khel-Mahakumbh District Level Kho-Kho Tournament

2nd place

Narmada College of Science and Commerce (girls) Team.

Date: Feb 2025



Khel-Mahakumbh District level Volleyball

1st position girls team Narmada College of Science and Commerce.

Date: Feb 2025-04-12

INTER COLLEGE (INDIVIDUAL GAMES):



NAME: SHAIKH MOHAMMAD SAMIR

CLASS: BSC CS

DATE: 27-09-2024

PLACE: MANDVI DL-SURAT

INTER-COLLEGE WRESTLING TOURNAMENT



NAME: MAYANK PATEL

CLASS: B.COM

DATE: 06-09-2024

PLACE: JP COLLEGE, BHARUCH

INTER COLLEGE TAEKWONDO

POSITION: 3rd POSITION BRONZE MEDAL.



Khel - Mahakumbh District Level Match

1st position

Prachi Gohil TY B.Com

Date: Feb 2025



NAME : RIYA BABARIYA

DEPARTMENT : FY BCA

GAME : VOLLEYBALL

[Ph.D. Award] Narmada College of Science and Commerce

Supervisor Guide: Dr. P. N. Mishra

Student: Chetan Sohaliya

Subject: Mathematics

Date: 8 March, 2025

વિષય : "યુવાનો : દેશનું ભવિષ્ય; વિકૃતિઓથી બચીને સંસ્કારો તરફ વળીએ "

"જીવનનું નવીન પાત્ર છે આ યૌવન,

કલાનું સાચું જાગરાણ છે આ યૌવન,

દુનિયા આવે આપણી મુઠ્ઠીમાં,

નવી આશા નું કરિણ છે આ યૌવન."

તમને શું લાગે છે? આ યુવાનો દેશને બદલી શકશે ?

શા માટે હંમેશા કહેવાય છે કે આ યુવાનો દેશનું ભવિષ્ય છે ? કારણ કે તેમનું વ્યક્તિત્વ કેવું ઘડાય છે તે પર જ દેશના વકાસ અને સંસ્કૃતિના ભવિષ્યને નિર્ધારિત કરે છે.

ભારત દેશ સૌથી વધુ યુવાધન ધરાવે છે પરંતુ આ જ યુવાનો આજકાલ ફેશન, વ્યસન અને અશ્લીલ સામગ્રી જેવી વિકૃતિઓમાં ફસાઈ ગયા છે.



ફેશન આજના યુગમાં માત્ર કપડાં અને દેખાવ પૂરું મર્યાદિત નથી ; પરંતુ તેનો ઉછાળો જીવનશૈલી અને વ્યક્તિગત ઓળખ સાથે જોડાઈ ગયો છે. યુવાનો જાણીતા બ્રાન્ડ અને નવનવેલા ટ્રેન્ડ્સ સાથે પોતાને અપડેટ રાખવા માટે દબાણ અનુભવે છે. આ ફેશન અને ટ્રેન્ડ્સ તો રોજ જ બદલાયા કરે છે, તેથી તેમાં જ રહેલા - પચેલા રહેલા યુવાનોની કમાણી નો મોટો ભાગ તેની પાછળ જ વેડફાયા કરે છે. યુવાનોમાં દેખાદેખીનું પ્રમાણ વધતું જ જાય છે. આ યુવાનો ફેશનના નામ પર આપણા સામાજિક અને સાંસ્કૃતિક મૂલ્યોથી વહિવટના પોશાક પહેરે છે અને આવા જ ટૂંકા વસ્તુઓ પહેરીને મંદિરો તથા સામાજિક પ્રસંગોમાં હાજરી આપે છે. આ ફેશન તેમની સામાજિક ઓળખનો એક મોટો ભાગ બની ગયો છે જેના કારણે તેઓ આપણી સંસ્કૃતિ અને પરંપરા ને હાનિ પહોંચાડે છે.

આજના યુવાનો ફક્ત સ્ટારને પોતાના આદર્શ માને છે અને તેમની શરાબ અને સિગરેટ પીવાની સ્ટાઈલથી અંજારી જઈ નકલ કરવામાં આગળ છે. પણ કહેવાય છે ને કે; "નકલમાં અક્કલ ન હોય !" તમાકુ દારૂ અને ડ્રગ્સ જેવા નશીલા પદાર્થો નો ઉપયોગ આ યુવાનો પોતાના આનંદ માટે કરી રહ્યા છે અને પોતાના મતિરોને પણ ટેન્શન અને સ્ટ્રેસ દૂર કરવા માટે તેનો ઉપયોગ કરવાની સલાહ આપે છે.

આજના યુવાનો સોશયલ મીડિયા તથા ઓટીટી પ્લેટફોર્મ પર ન જોવા જેવા વડિયો સીરીઝ કે ફિલ્મો જુએ છે. યુવાનો પોતાનો આ મૂલ્યવાન સમય રીલ્સ બનાવવામાં અને જોવામાં વેડફે છે ; તે ટ્રેન્ડને ફોલો કરવાના નામ પર અભદૂર પોશાક પહેરીને દુર્ગતિ



It is hereby notified that on recommendation of the Board of Examiners appointed to adjudicate on the Thesis submitted by the following candidate, the VICE-CHANCELLOR has accepted the reports (assessment and viva-voce) of the Board of Examiners and declared him eligible for the award of Degree of DOCTOR OF PHILOSOPHY (Ph.D.) in the MATHEMATICS under the FACULTY of SCIENCE with title of the Thesis AN INVENTORY SYSTEM WITH VARIOUS CONDITIONS FOR DECAYING AND GROWING ITEMS as per the UGC Regulations 2016 : MINIMUM STANDARDS AND PROCEDURE FOR AWARD OF Ph.D. DEGREES.

Name of the Candidate	Photo of Candidate	Ph.D. Regi. No. & Date	Name of the Supervising Teacher	Photo of the Supervising Teacher
SOHALIYA CHETANKUMAR RAMSHIBHAI		729 15-10-2019	Dr. P. N. Mishra Associate Professor, Narmada College of Science and Commerce, Zadeshwar, Bharuch.	

No : PG /Ph.D./8942/2025
Dt. 07th April, 2025.

Office of the
Veer Narmad South Gujarat University,
SURAT

REGISTRAR

Candidate concerned.
Copy forwarded with compliments to :

- (1) Supervising Teacher concerned.
- (2) The Controller of Exam, Examination Section.
- (3) The Registrars of all Statutory Universities in Gujarat State.
- (4) The Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi.
- (5) Principals of all affiliated Colleges.
- (6) The Dean of the Faculty concerned.
- (7) Librarian, Central Library, Veer Narmad South Gujarat University, Surat.
- (8) The Editor, University News, (A I U), 16, Comrade Indrajit Gupta Marg (Kotla Marg), New Delhi- 10002.



University Campus, Udhana-Magdalla Road, SURAT 395007, Gujarat India
Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 233 011, Fax : +91 - 261 - 2227312
E-mail : info@vnsgu.ac.in Website : www.vnsgu.ac.in

Chetan R Sohaliya has been awarded with Ph.D. degree on the topic 'An Inventory System With Various Conditions For Decaying And Growing Items' under the guidance of Dr P N Mishra in the subject of Mathematics. Congratulations!!!

[Elocution Competition Award] Narmada College of Science and Commerce.

Speech by the winner participant Ms. Paree Jaguwala, TYBBA

રીલ્સ , મીમ્સ બનાવે છે અને લાઈક અને કોમેન્ટ માટે સોશયલ મીડિયા પર અપલોડ કરે છે. તાજેતરનું જ ઉદાહરણ લઈએ તો 144 વર્ષ બાદ આવેલા મહા કુંભમાં યુવાનો ફક્ત સોશયલ મીડિયા પર અપલોડ કરવા માટે સૂનાન કરતો વડિયો ઉતારે છે. કેટલાક સમાચાર સાંભળવામાં આવ્યા છે કે સૂત્રીઓ સૂનાન કરતી હતી ત્યારે ખોટી રીતે તેમના વડિયો ઉતારી તેને સોશયલ મીડિયા પર ફરતા કરવામાં આવ્યા છે. શું આ છે આપણા ભારતીય સંસ્કારો અને મૂલ્યો ?

સંસ્કારો અને મર્યાદાને ભૂલી જનાર આજનો યુવાન એકલતા અને ડિપ્રેશનમાં જતો રહ્યો છે, તેમની પાસે કોઈ લક્ષ્ય નથી રહ્યું ; તેમનામાં આત્મવશિવાસ નથી રહ્યો.

યુવાનોને આ બધા પડકારો માંથી બચાવવા માટે તેઓ સંસ્કારો અને મર્યાદાનું મહત્વ સમજે એ ખૂબ જરૂરી છે. "સંસ્કાર એટલે જીવન જીવવાની શ્રેષ્ઠ પદ્ધતિ". સંસ્કારો વ્યક્તિની સારા આચરણ માટે પ્રેરતી કરે છે , યોગ્ય વચારો વકસાવે છે અને મર્યાદા એ તો જીવનની શૃંખલા અને વ્યવસ્થા જાળવી રાખવાનો એક સદ્ધિંતાં છે. સારા વચારો, સારા સંસ્કાર, સારા વાંચન તથા ભક્તિમાર્ગ દ્વારા વ્યક્તિપોતાની જીવનશૈલી સુધારી પ્રગતિના માર્ગે અગ્રેસર બને છે. કહેવાય છે ને કે વ્યક્તિજનમથી ભલેને કોઈપણ વસ્તુ કે જાતનો હોય, પરંતુ તે પોતાના સારા સંસ્કારો, આચરણ અને સારા કર્મોથી પોતાના શ્રેષ્ઠ ભવિષ્યનું નર્મિણ પોતે જ કરી શકે છે.

આજના યુવાનોને જરૂર છે યોગ્ય માર્ગદર્શનની , ગુરુની તથા યોગ્ય આદર્શની કે જેમની મદદથી તેઓ આપણા સાંસ્કૃતિક મૂલ્યોને સમજી શકે તથા તેનો અમલ કરી શ્રેષ્ઠ રાષ્ટ્રરનું નર્મિણ કરી શકે છે.

એક સંસ્કારવાન યુવાન એ માત્ર પોતાના જીવન માટે જ નહીં ; પણ સમગ્ર દેશના ભવિષ્ય માટે એક મજબૂત પાયો બની શકે છે.

સંસ્કારી યુવાનો પ્રામાણિકતા, સદાચાર અને શસ્તિનું પાલન કરીને સમાજમાં સમાનતા અને શાંતિનું ઉદાહરણ પૂરું પાડે છે. શક્ષિત અને સંસ્કારી યુવાનો દેશ માટે નવી શોધો અને વકાસલક્ષી પ્રોજેક્ટમાં યોગદાન આપે છે. તેઓ ભારતની સંસ્કૃતિ અને પરંપરાઓને મજબૂત બનાવે છે. સારા નૈતિક મૂલ્યોવાળા યુવાનો ભવિષ્યમાં સારા નેતાઓ બની સામાજિક વ્યવસ્થા સુધારી શકે છે ; તેઓ દેશનું નેતૃત્વ કરી શકે છે. નવી ટેકનોલોજી અને સ્ટાર્ટઅપ દ્વારા રોજગાર વધારવા અને અર્થતંત્રને મજબૂત બનાવવામાં યોગદાન આપી શકે છે.

ખરેખર, સંસ્કારવાન યુવાનો એ જ દેશનું સાચું ધન અને ભવિષ્ય છે. જો યુવાનો નૈતિક મૂલ્યો, શસ્તિ અને સમર્પણ ભાવ સાથે આગળ વધે તો આપણો ભારત દેશ વજિરુઆન , ટેકનોલોજી , સંસ્કૃતિ અને અર્થતંત્રમાં વશિવના મંચ પર એક શક્તિશાળી રાષ્ટ્ર તરીકે અગ્રેસર બનશે.

આપણે આજે આ યુવાનો વશિ વાત કરી રહ્યા છે તો કોણ છે આ યુવાનો ?

"તમે અને હું, આપણે જ તો છીએ આ યુવાનો."

તો ચાલો, સૌ પ્રથમ શરૂઆત પોતાનાથી જ કરીએ ; સૌપ્રથમ સ્વયં માં જ સુધાર લાવીએ તો જ આપણે એક શ્રેષ્ઠ રાષ્ટ્રરનું નર્મિણ કરી શકીશું.

અંતે એક નાનકડી પંક્તિસંભળાવી હું મારી વાણીને વશિમ આપીશ :

"સંસ્કારવાન યુવાનો છે દેશની શોભા,

તેમની મહેનત બનાવે દેશને અનોખા,

જ્ઞાન અને શ્રમથી જળવાય શાન,

યુવાનો છે રાષ્ટ્રની સાચી ઓળખાણ,

સંસ્કૃતિ અને પરંપરાનું રાખે માન,

કરાવે ભારતનું વશિવમાં ગૌરવ ગાન."

આભાર.

"જય જય ગરવી ગુજરાત"

"જય હન્દિ , જય ભારત"

પરી જગુવાલા, ટીવાયબીબીએ

કોલેજ લેવલની ગુજરાત સાંસ્કૃતિક વક્તૃત્વ સ્પર્ધામાં પ્રથમ ફરમાંક

Elocution Speech by the winner participant Ms. Khushi Shah, FYBBA

Topic: Can AI replace human jobs?

20 February, 2025

"Can AI replace human jobs?"

સોચો, આપ એક દિન ડોઠો ઓર દેખા કિ રોબોટ સારે કામ કર રહે હૈં...

કિતાવે લિખ રહે હૈં, કપડે ડિઝાઇન કર રહે હૈં, યહાં તક કી સ્પીચ બી દે રહે હૈં

Fascinating right?

But the real question is, can AI replace human jobs and if yes then what should we do?

AI कोई जादू नहीं है, यह जो कुछ भी बना रहा है हम इंसानों के मार्गदर्शन से ही बना रहा है।

चाहे फोटोग्राफी हो, कहानीलेखन, ग्राफिकडिजाइनिंग, कुछ भी, AI सिर्फ वही बनता है जो हम पहले ही बना चुके हैं।

बस फर्क इतना है कि इसमें सहजता ज्यादा होती है, डेटाबेस एल्गोरिथम के वजह से।

अगर हम इतिहास देखें तो हमने यह देखा है, की हर नई इन्वेंशन के साथ कुछ रोजगार गए हैं, लोगों को डर लगा की रोजगारी जा रही है...

लेकिन सच्चाई यह है की नई तकनीकियों के साथ नए रोजगार अवसर आए भी हैं।

बस बात इतनी रही है कि हमने खुद को नए तकनीकियों के साथ किस तरह ढाला और भविष्य को और सुंदर बनाया।

Similarly, AI is not a threat, it's a tool.

हम AI और Human intelligence की मदद से अपने भविष्य को और एडवांस बन सकते हैं नए सारे स्किल सीख सकते हैं।

इससे हमें अपने आइडिया और क्रिएटिविटी को एक्सप्लोर करने का मौका मिलेगा।

* 3 things we should remember,

1) AI is not a threat, it's a tool. We should see this as a help not as a threat.

2) AI miss surely replace few current jobs, but new opportunities will be created too. We should upgrade our skills daily to be updated with these new technologies.

3) Our concern shouldn't be replacement, it should be evolution.

क्योंकि नई तकनीक किया आती रहेगी इसीलिए हमें खुद को अपग्रेड करना बहुत जरूरी है, ताकि यह नई टेक्नोलॉजी हमें नुकसान ना करें और हम इन के मदद से हम एक बहुत बेहतर भविष्य बना सके।

And lastly... Nothing can replace human touch.

Thus, the concern or question shouldn't be 'can AI replace human jobs?' but it should be 'how can we use AI and technologies to evolve ourselves for a better future?'

Thank you. "

KHUSHI SHAH,

Runner up of Inter-institute ELOCUTION of 'KALA GOONJ' at PPSU

FYBBA (2025), NCSC.

Creative Contributions

Friendship

Friendship is a bond of trust, love, and understanding that brings joy and support to life.

True friends stand by each other through good times and bad, making every moment meaningful. It's not about how long you've known someone but how deeply they connect with your heart.

Zahra Choksi, Narmada College of Science and Commerce (Science Department)

* * * * *